TUSCALOOSA COUNTY BOARD OF EDUCATION  
AUGUST 12, 2019

EXECUTIVE SESSION  
3:45 P.M.

The Superintendent recommended that the Board go into executive session for the purpose of formal hearings. Mr. Barnett made the motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

Present:  Mr. Charles Orr  
          Mr. Bill Copeland  
          Mr. James Barnett  
          Mr. Don Presley  
          Mr. Randy Smalley  
          Mr. Joe Calvin

Absent:  Mrs. Portia Jones

ITEM I.  ADJOURNMENT

The Board President, Mr. Presley, recommended that the meeting be adjourned. Mr. Smalley made the motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

REGULAR MEETING  
5:00 P.M.

The Tuscaloosa County Board of Education met in a called meeting on Monday, August 12, 2019 at 5:10 p.m. Mr. Don Presley, President, called the meeting to order.

Present:  Mr. Charles Orr  
          Mr. James Barnett  
          Mr. Don Presley  
          Mr. Randy Smalley  
          Mr. Joe Calvin  
          Mr. Bill Copeland

Absent:  Mrs. Portia Jones

Mr. Bill Copeland gave the invocation.

Mr. Don Presley led the pledge.

ITEM I.  APPROVAL OF MINUTES

The minutes from July 29, 2019 were approved. Mr. Smalley made the motion to approve the minutes and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM II.  ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented. Mr. Smalley the motion to accept the Superintendent’s recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

TUSCALOOSA COUNTY BOARD OF EDUCATION  
AGENDA  
AUGUST 12, 2019

EXECUTIVE SESSION  
3:45 P.M.

I.  Formal Hearings

II.  Adjourn
I. Call to order
II. Roll call
III. Invocation
IV. Pledge of Allegiance
V. Approval of Minutes
VI. Adoption of Agenda
VII. Request to address the Board by Mr. Joe Boteler, Holt High School Alumni Association
VIII. Presentation: Starting the 2019-2020 School Year, Dr. Davie
IX. Action Items
   A. Student Recommendations
   B. Approve Parts Clerk Job Description, July 2019 Revisions
   D. Financial Reports – Reconciled through July 31, 2019
X. Consent Items (A – J)
   Item A
   Approve a contract between Englewood Elementary School and Chase Evan Music to provide DJ services for Back to School Dance on August 16, 2019.
   Item B
   Approve a contract between Hillcrest Middle School and Taylor Publishing DBA Balfour to publish yearbook.
   Item C
   Approve a contract between Myrtlewood Elementary School and Bill Miller Photographers to publish yearbook.
   Item D
   Approve 4 contracts between the Tuscaloosa County Board of Education and the Tuscaloosa River Market for TCHS prom on March 27, 2020, HCHS prom on April 3, 2020, SVHS prom on April 4, 2020, and NSHS prom on April 17, 2019.
   Item E
   Approve a contract between the Tuscaloosa County Board of Education and Children’s HEAR Center to provide auditory-verbal therapy services for TCSS students.
   Item F
   Approve a contract between the Tuscaloosa County Board of Education and JOURNEY Program sponsored by Indian Rivers Behavioral Health to provide school based mental health services.
   Item G
   Approve a memorandum of Agreement between the Tuscaloosa County Board of Education and the Tuscaloosa Juvenile Detention Center.
   Item H
   Approve service agreement between Tuscaloosa County Board of Education and Energy Systems Southeast, LLC for Central Office generator for the 19-20 school year.
   Item I
   Approve a Memorandum of Understanding between the Tuscaloosa County Board of Education and Tuscaloosa’s One Place for the TCSS Transportation Department to provide transportation services for TCSS schools participating in 21st Century after school and summer programs for the 2019-2020 school year and summer 2020.
ITEM I
Declare mac Air 13 2012 model computer lost by a teacher at Echols Middle School. The teacher is reimbursing the system for the replacement value.

XI. Human Resources Report
   A. Certified/Classified

XII. Information Items

XIII. Announcements

XIV. Adjournment

ITEM III. REQUEST TO ADDRESS THE BOARD

Mr. Joe Boteler of the Holt High School Alumni Association came before the Board to request the athletic facilities at Holt High School be named for former coaches, Charlie Porter and Jerry Belk.

ITEM IV. PRESENTATION: STARTING THE 2019-2020 SCHOOL YEAR

Dr. Davie showed a power point from the first day of school for the 2019-2020 school year.

ITEM V. STUDENT RECOMMENDATIONS

An 11th grade student from Tuscaloosa County School appeared before the Board on Offense: 3.01 - Possession of Marijuana. The recommendation was the student be assigned to GRAD for 45 days and return to home school. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

A 10th grade student from Hillcrest High School appeared before the Board on Offense: 3.08 – Possession of Fire Arm. The student served their suspension and the recommendation was that they return to school and then revisit the Board in December of 2019 for an update. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

A 12th grade student from Hillcrest High School appeared before the Board on Offense: 3.08 – Possession of Fire Arm. The student served their suspension and the recommendation was that they return to school and then revisit the Board in December of 2019 for an update. Mr. Smalley made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE PARTS CLERK JOB DESCRIPTION, JULY 2019 REVISIONS

The Superintendent recommended that the Board approve the July 2019 Revisions to the Parts Clerk Job Description. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. REPORT FROM CHIEF SCHOOL FINANCIAL OFFICER ON NON-Routine, UNUSUAL, WITHOUT LEGAL AUTHORIZATION OR TRANSACTION NOT IN COMPLIANCE WITH FISCAL MANAGEMENT POLICIES
ITEM VIII. FINANCIAL STATEMENT

Mr. Danny Higdon, Chief School Financial Officer presented the financial statement for the year ending July 31, 2019. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A – J) as presented. Mr. Copeland made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM X. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, August 12, 2019.

**HUMAN RESOURCES REPORT**

**MONDAY, AUGUST 12, 2019 – CERTIFIED**

**CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)**


Deanna McKinley Erwin – Maxwell Elementary - .5 Elementary Teacher (Intervention) (EMERGENCY CERTIFICATE) (FOR THE 2019-2020 SCHOOL YEAR ONLY)
(Bachelor’s Degree – Mississippi University for Women) – Replacing Casey S. McFarland (promotion) – Effective August 13, 2019.


Katrina C. Kimbrell – Cottondale Elementary – Elementary Teacher (Bachelor’s Degree – Athens State University) – Title I Funds – Effective August 13, 2019.

Tomeiko Jeneene Scott – Central Office (Special Populations) – School Psychometrist (9-month) (Master’s Degree – University of Alabama at Birmingham) – Replacing Gabrielle Nation (resigned) – Effective date TBD

CHANGE OF EMPLOYMENT/TRANSFER


FAMILY AND MEDICAL LEAVE

Jason M. Bacak – Echols Middle – Math/Science Teacher - requests a Family and Medical Leave from (approximately) August 1, 2019, until September 4, 2019.

Kristie Danielle Cross – Brookwood Elementary – Guidance Counselor - requests a Family and Medical Leave from (approximately) August 5, 2019, until September 16, 2019.

Lisa Ann Hill – Myrtlewood Elementary – Physical Education Teacher - requests an Intermittent Family and Medical Leave from (approximately) August 5, 2019, until May 22, 2020. (Not to exceed 60 work days.)

Elizabeth Robertson Holter – Echols Middle - Science Teacher – requests a Family and Medical Leave from (approximately) September 5, 2019, until October 21, 2019.

Arielle Hughes – Northport Elementary – Elementary Teacher - requests a Family and Medical Leave from (approximately) September 20, 2019, until December 2, 2019.

Calvin Joseph Summers – Tuscaloosa County High/Transportation – JROTC Instructor/.5 Bus Driver - requests a Family and Medical Leave from (approximately) July 25, 2019, until October 21, 2019.

RESIGNATION

Brandie M. Agnew-Lark – Vance Elementary – Special Education Teacher – Effective date TBD.


RESIGNATION DATES ASSIGNED


Joshua Aaron Tinker – Holt High – English Teacher – Effective date August 1, 2019.

MONDAY, AUGUST 12, 2019 – CLASSIFIED
CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


Kimberly J. Dean - Transportation Department – Bus Driver (Bus #60) – Replacing Susan Causey (retired) – Effective August 13, 2019.


Ashley V. Lambert – Central Office (Special Populations – Big Sandy) – Special Education Para-Educator – New Unit - Effective August 13, 2019.


CATASTROPHIC LEAVE
Jeremy Lin Bolton – Central Office (Maintenance Department) – Skilled Maintenance - requests a Catastrophic Leave beginning on August 8, 2019.

TRANSFER (Voluntary)

FAMILY AND MEDICAL LEAVE
Jeremy Lin Bolton – Central Office (Maintenance Department) – Skilled Maintenance - requests a Family and Medical Leave from (approximately) July 1, 2019, until September 9, 2019.

MEDICAL LEAVE OF ABSENCE
Kimberly Michelle Wilson – Davis-Emerson Middle – CNP Worker - requests a Medical Leave of Absence from (approximately) August 23, 2019, until September 13, 2019.

RESIGNATION

RESCIND RESIGNATION/CHANGE TO A LEAVE OF ABSENCE

TEACHER SUBSTITUTES
Linda Anderson
Mary Aver
Bridget Ball
Betty Banks
Jackie Bosch
Hassonah Brown
Jarius Brown
Amber Butt
Josie Calma
Caitlin Covington
Nicholas Davis
Jane Deveraux
Chasity Dobbins
Elaine Evans
Freida Greenlee
Mary Griffin

CNP SUBSTITUTES
Emily Flowers
Alexis Hopson
Willis Johnson
Samantha McCrackin
Hulie Milstead
Leesa Pearson
Wendy Ramirez
Melony Smith
Brandy Brewer

NURSE SUBSTITUTE
Betty Banks
Victoria Eatmon
Victoria Jones
Deborah Lee
Selina Marshall
Karen Schneider

TEACHER SUBSTITUTES
Linda Anderson
Mary Aver
Bridget Ball
Betty Banks
Jackie Bosch
Hassonah Brown
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Amber Butt
Josie Calma
Caitlin Covington
Nicholas Davis
Jane Deveraux
Chasity Dobbins
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Freida Greenlee
Mary Griffin

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Emily Flowers
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Willis Johnson
Samantha McCrackin
Hulie Milstead
Leesa Pearson
Wendy Ramirez
Melony Smith
Brandy Brewer

NURSE SUBSTITUTE
Betty Banks
Victoria Eatmon
Victoria Jones
Deborah Lee
Selina Marshall
Karen Schneider
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Cayla Steele  
Lake View Elem  Extended Day Teacher  $14.00/hr Local School
Lake View Elem  Extended Day Director  $18.00/hr Local School

Kristal Stephens  
Westwood Elem  Extended Day Teacher  $14.00/hr Local School
Westwood Elem  Extended Day Director/Sub$18.00/hr Local School

Hillary Stephens  
Huntington Place  Extended Day Teacher  $18.00/hr Local School

Mikasha Stewart  
Faucett-Vestavia  Extended Day Teacher  $14.00/hr Local School

Allison Sutton  
Huntington Place  Extended Day Teacher  Blended Local School

Haley Talley  
Lake View Elem  Extended Day Teacher  $14.00/hr Local School

Shari Taylor  
Englewood Elem  Extended Day Teacher  $16.00/hr Local School
Englewood Elem  Extended Day Co-Director$18.00/hr Local School

Mary Beth Thomas  
Huntington Place  Extended Day Teacher  $18.25/hr Local School

Crystal Traweek  
Huntington Place  Extended Day Director  $21.00/hr Local School

Reagan Wallace  
Myrtlewood Elem  Extended Day Director  $18.00/hr Local School

Katrina Wanstall  
Englewood Elem  Extended Day Teacher  $16.00/hr Local School

Gail Watkins  
Taylorville Primary  Extended Day Bookkeeper$17.00/hr Local School

Lori White  
Huntington Place  Extended Day Director  $21.00/hr Local School
Huntington Place  Extended Day Teacher  $18.00/hr Local School

Donald Williams  
Tuscaloosa County High  Football Assistant (OC)  $2,500.00 Local School

Rachel Williams  
Westwood Elem  Extended Day Teacher  $14.00/hr Local School
Westwood Elem  Extended Day Director/Sub$18.00/hr Local School

Laura Wilsie  
Englewood Elem  Extended Day Director  $18.00/hr Local School

Alison Wright  
Myrtlewood Elem  Extended Day Teacher  $14.00/hr Local School

Maria Wright  
Holt High/Health  Teaching during Prep (8/7/19 – 5/24/20)  1/7 Daily Central Office Rate

TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Emma Barker – Huntington Place Elementary – Extended Day Teaching Assistant – Effective 2019-2020 School Year - $9.00 per hour – Local School Funds.

Glinda Blackshear – Tuscaloosa County High- Voice Teacher – Effective August 19, 2019 until May 29, 2020, $40.00 per hour (As needed – not to exceed 19.5 hours per week) TCHS Choral Music Funds.

Anna K. Bonner – Brookwood High School - Color Guard Instructor – Effective July 22, 2019 until May 29, 2019, $100.00 per day. Local School Funds.

Wendy Waits Boyd – Cottondale Elementary - Help Coach with PE equipment and Supervision of students – Effective August 13, 2019 - May 22, 2019 (not to exceed 19.5 hours per week) - $10.00 per hour - Local School Funds.

Alexis Bryant – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour. Local School Funds.

Ananda Burrell – Taylorville Primary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $10.50 per hour. Local School Funds.
John Hollis Camp III – Brookwood High – Softball Coach – Effective January 7, 2020, until May 22, 2020 - $50.00 per day – Local School Funds.

Katie Elizabeth Carnes – Faucett-Vestavia Elementary – Extended Day Teaching Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.

Breanna Coker - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.

Carson Collins - Huntington Place Elementary – Extended Day Teaching Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Emily Davis - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.


Mason Gibbs- Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.00 per hour. Local School Funds.

Noah Gibson – Northport Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour. Local School Funds.


Turner Johnson – Englewood Elementary- Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour. Local School Funds.

Erynn Keith – Taylorville Primary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $10.50 per hour. Local School Funds.

Morgan Knowles - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.


Austin Lancaster - Huntington Place Elementary – Extended Day Teaching Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Mikayla Lashley – Westwood Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour. Local School Funds.


Ashley Nicole McCarver - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.

Walker McDill – Brookwood High – Percussion Help/Tech – Effective July 22, 2019 – July 26, 2019 - $40.00 per day – Local School Funds.

Krissi Meadows – Lake View Elementary – Teach Choir Class – Effective 2019-2020 School Year. $15.00 per hour. Local School Funds.

Krissi Meadows – Lake View Elementary – Keep financial books for Extended Day-Effective 2019-2020 School Year. $15.00 per hour. Local School Funds.

Krissi Meadows – Lake View Elementary – Extended Day Director – Effective 2019-2020 School Year. $ 18.00 per hour. Local School Funds.
Terry Moore – Tuscaloosa County High – Accompanying Choral Rehearsals and Concerts - Effective 2019-2020 School Year. $30.00 per hour (As needed – not to exceed 19.5 hours per week) - TCHS Choral Music Funds.

Matthew Mosley – Englewood Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year. $ 8.50 per hour. Local School Funds.

Lynn Palin O’Neal - Faucett-Vestavia Elementary – Extended Day Director – Effective 2019-2020 School year - $18.00 per hour – Local School Funds.

Leah Oswalt – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year. $ 9.50 per hour. Local School Funds.

Matthew Pate – Lake View Elementary – Teach Ukulele Class – Effective 2019-2020 School Year. $ 15.00 per hour. Local School Funds.

Matthew Pate – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year. $ 9.50 per hour. Local School Funds.

Jami Patrick – Central Office – Pre-K Coordination/Monitoring – Effective August 13, 2019, through June 30, 2020 - $300.00 per day (as needed not to exceed $6,500.00) – Local Central Office Funds.

Raymond Eugene Price – Brookwood Middle – Provide Custodian Help for School and Athletic Events. Effective 2019-2020 School Year. $ 10.00 per hour. Local School Funds.

Jordan Reid - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.

Brandy M. Rhodes – Cotondale Elementary – Computer Lab & Intervention – Effective August 1, 2019 - May 22, 2019 (Not to exceed 19.5 hours per week) - $10.00 per hour – Local School Title I Funds.

Shelby Sanders - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.

Nancy Sellers –Cotondale Elementary - Help Coach with PE equipment and Supervision of students – Effective August 13, 2019 - May 22, 2019 (not to exceed 19.5 hours per week) - $10.00 per hour - Local School Funds.

Anna Grace Sims - Huntington Place Elementary – Extended Day Teaching Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Haley Smith – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year. $ 8.50 per hour. Local School Funds.

Kylene Stapp - Faucett-Vestavia Elementary – Extended Day Instructional Assistant – Effective 2019-2020 School year - $8.50 per hour – Local School Funds.

Nancy Judith Struble – Central Office – Translation of language between students, teachers, staff and parents of school related material and other duties assigned by Principal. Effective 2019-2020 School Year. $20.00 per hour. Maximum 19.5 hours/week. Local School Funds.

Karli Young – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year. $ 8.50 per hour. Local School Funds.

Haley G. Vanderford – Englewood Elementary –Extended Day Teacher Assistant – Effective 2019-2020 School Year. $ 8.50 per hour. Local School Funds.

Hannah Vice – Lake View Elementary – Extended Day Teaching Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Corey Waldon – Holt High – Offensive Coordinator – Effective August 13, 2019 – November 13, 2019 - $55.00 per day – Local School Funds.
The Superintendent recommended that the Board approve the Human Resources report as presented. Mr. Orr made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. INFORMATION ITEMS

- The Tuscaloosa Education Foundation Reception in honor of Tuscaloosa City & County Board members and Superintendents will be held Monday, August 19th from 5:00-6:30 in the Bryant Bank Community Room. (1901 University Blvd. Tuscaloosa)

- On Sunday, August 18th at 2:00 p.m., there will be a Ribbon Cutting and Open House for the new Sipsey Valley Middle School.

- Our upcoming Board Work Session will be held Thursday, August 22nd beginning at 8:30 a.m. After a few initial topics, the final portion of that meeting will be conducted in Executive Session as we will be reviewing school safety plans and procedures, some of which are not appropriate in open discussions.

- We will hold the first of two Budget Hearings at 4:00 on Monday, August 26th at Hillcrest High. At 5:00, we will hold a called Board meeting, also at Hillcrest High.

ITEM XII. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Smalley to adjourn the meeting and seconded by Mr. Calvin. The meeting was adjourned at 5: 42 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

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DON PRESLEY, PRESIDENT

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WALTER W. DAVIE, SECRETARY