TUSCALOOSA COUNTY BOARD OF EDUCATION
AUGUST 26, 2019
HILLCREST HIGH SCHOOL

BUDGET HEARING
4:00 P.M.

The Board held its first FY20 Budget Hearing at 4:00 p.m., on Monday, August 26, 2019, in the auditorium at Hillcrest High School. Danny Higdon, Chief School Financial Officer, presented the proposed budget and answered questions.

Present: Mr. James Barnett
         Mr. Charles Orr
         Mr. Bill Copeland
         Mr. Don Presley
         Mrs. Portia Jones
         Mr. Randy Smalley
         Mr. Joe Calvin

The budget hearing adjourned at 4:50 p.m.

EXECUTIVE SESSION
5:00 P.M.

The Superintendent recommended that the Board go into executive session for the purpose of formal hearings and personal/professional. Mr. Smalley made the motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

Present: Mr. James Barnett
         Mr. Charles Orr
         Mr. Bill Copeland
         Mr. Don Presley
         Mrs. Portia Jones
         Mr. Randy Smalley
         Mr. Joe Calvin

ITEM I.  ADJOURNMENT

The Board President, Mr. Presley, recommended that the meeting be adjourned. Mr. Smalley made the motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

REGULAR MEETING
5:00 P.M.

The Tuscaloosa County Board of Education met in a called meeting on Monday, August 26, 2019 at 5:49 p.m. Mr. Don Presley, President, called the meeting to order.

Present: Mr. James Barnett
         Mr. Charles Orr
         Mr. Bill Copeland
         Mr. Don Presley
         Mrs. Portia Jones
         Mr. Randy Smalley
         Mr. Joe Calvin

Mr. James Barnett gave the invocation.

Mr. Don Presley led the pledge.

ITEM I.  APPROVAL OF MINUTES

The minutes from August 12, 2019 were approved. Mr. Orr made the motion to approve the minutes and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.
ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented with the addition of Action Item I, “Approved Revised Budget for the Tuscaloosa County High Softball Facility”. Mr. Smalley made the motion to accept the Superintendent’s recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

TUSCALOOSA COUNTY BOARD OF EDUCATION
AGENDA
AUGUST 26, 2019

HILLCREST HIGH SCHOOL
AUDITORIUM
BUDGET HEARING
4:00 P.M.
EXECUTIVE SESSION
5:00 P.M.

I. Formal Hearings
II. Adjourn

REGULAR BOARD MEETING
AUDITORIUM
5:30 P.M.

I. Call to order
II. Roll call
III. Invocation
IV. Pledge of Allegiance
V. Approval of Minutes
VI. Adoption of Agenda
VII. Action Items
   A. Student Recommendations
   B. Approve change order (deduct) to N. C. Morgan Construction Co., Inc., in the amount of $4,177.71 for the Cottondale Elementary School LED lighting and ceiling retrofit – Phase 2.
   C. Approve change order (deduct) to Bond Construction, L.L.C., in the amount of $15,000.00 for the Westwood Elementary and Buhl Elementary School re-roof projects.
   D. Approve certified bid tab to Dominion Construction Company Inc., the lowest responsible bidder in the amount of $561,753.55 as the contractor for the Duncanville Middle School Sewer Upgrade project.
   E. Approve Edmonds Engineering in the amount of $35,600.00 for commissioning services of the HVAC systems for the new Northport School.
   F. Approve contract between Huddle Tickets and Tuscaloosa County High School for the sale of online tickets.
   G. Approve renewal of 2019-2020 ATBE GL/ED Liability Fund participation for the Tuscaloosa County Board of Education.
   H. Approve Construction Industry Craft (CICT) Grants.
VIII. Consent Items (A – jj)

Item A
Approve a contract between the Tuscaloosa County Board of Education and the Tuscaloosa River Market for BWHS prom on April, 24, 2020.

Item B
Item C
Approve a contract between Brookwood Middle School and Herff Jones Yearbook Company to publish yearbook.

Item D
Approve a contract between Myrtlewood Elementary School and Tuscaloosa Charter, LLC to provide transportation for 4th grade field trip to DeSoto Caverns on October 25, 2019.

Item E
Approve a contract between Holt Elementary School and Bill Miller Photography to publish yearbook.

Item F
Approve a contract between Sipsey Valley High School and IXL Learning to renew subscription for the 2019-2020 school year.

Item G
Approve a contract between Faucett-Vestavia Elementary School and Fun Source to rent swings and slide for Fall Festival November 8, 2019.

Item H
Approve a contract between Faucett-Vestavia Elementary School and landmark Tour and Travel to provide transportation for 3rd grade field trip to Birmingham on March 6, 2020.

Item I
Approve a contract between Northport Elementary School and Tuscaloosa Charter to provide transportation for 1st grade field trip to Ivy Green in Tuscumbia on April 17 and April 24, 2020.

Item J
Approve a contract between Northport Elementary School and Rushing Concrete to provide new hard top play area for students to use during Physical Education.

Item K
Approve a contract between Echols Middle School and True Vine Foundation for student leadership group team building team building field trip on October 18, 2019.

Item L
Approve a contract between Sipsey Valley Middle School and Wilson’s Pest Control for pest control services.

Item M
Approve a contract between Northside High School and Tuscaloosa Charter LLC, to provide transportation for FBLA field trip to Mississippi State University on October 15, 2019.

Item N
Approve a contract between Northside High School and Tuscaloosa Charter LLC, to provide transportation for FBLA field trip to University of South Alabama on February 6, 2020.

Item O
Approve a contract between Northside High School and the Arts and Humanities Council of Tuscaloosa County, Inc., to rent the Bama Theatre for beauty walk on November 5, 2019.

Item P
Approve a contract between Tuscaloosa County High School and Take Me Too Travels to provide transportation to Alabaster for the TCHS Varsity Football team for game against Thompson High School on September 20, 2019.

Item Q
Approve a contract between Vance Elementary School and Bill Miller Photography to publish the yearbook.

Item R
Approve a contract between Vance Elementary School and Birmingham Charter Service to provide transportation for 2nd grade field trip to Montgomery Zoo on September 20, 2019.
Item S
Approve a contract between Vance Elementary School and Landmark Tour & Travel, LLC to provide transportation for 4th grade field trip to Fort Toulouse on November 6, 2019.

Item T
Approve a contract between Vance Elementary School and Landmark Tour & Travel, LLC to provide transportation for 4th grade field trip to Montgomery on March 10, 2020.

Item U
Approve a contract between the Tuscaloosa County Board of Education and Ellen Bowman to provide assistive technology evaluation, orientation and mobility services, and teacher for students with visual impairment services and consultative services for TCSS students.

Item V
Approve a contract between the Tuscaloosa County Board of Education and Teresa Mellow to provide deaf education interpreting for TCSS students.

Item W
Approve a contract between the Tuscaloosa County Board of Education and Elaina Gordon to provide speech therapy services for TCSS students.

Item X
Approve 2 contracts between the Tuscaloosa County Board of Education and Samantha Baer DBA ABA Solutions to provide consultative services for staff of the Tuscaloosa County School System regarding training in behavior principles, classroom management, and effectively addressing behavior. One contract is to be paid using Federal IDEA funds and the other contract is to be paid with local funds.

Item Y
Approve a contract between the Tuscaloosa County Board of Education and Robin Blocker to provide special education student testing and scoring for the Special Education Department 2 days per week.

Item Z
Approve 2 contracts between the Tuscaloosa County Board of Education and Providence Speech & Language Services, LLC, to provide independent evaluations in the area of speech/language including pragmatic language evaluation and treatment sessions and contraction speech/language services for TCSS students. One contract is to be paid using Federal IDEA funds and the other contract is to be paid with local funds.

Item aa
Approve a contract between the Tuscaloosa County Board of Education and Jane Eads White to provide special education student testing and scoring for the Special Education Department.

Item bb
Approve a Frequency Utilization Memorandum of Agreement between the Tuscaloosa County Board of Education and the City of Northport Police Department and Fire Department.

Item cc
Approve a contract between the Tuscaloosa County Board of Education and the University of Alabama to provide Disability Bus Shuttle Service for Home football games for the 2019-2020 season.

Item dd
Approve a contract between the Tuscaloosa County Board of Education and the University of Alabama to provide cleaning crew shuttle service for Home football games for the 2019-2020 season.

Item ee
Approve a Purchase Agreement between The Tuscaloosa County Board of Education and Solution Tree for professional development services.

Item ff
Approve a contract between the Tuscaloosa County Board of Education and Blackboard, Inc., to web accessibility training to meet standards for users with disabilities and assistive devices.

Item gg
Approve a Professional Development Agreement between the Tuscaloosa County Board of Education and Brainspring for Dyslexia training for 25 Instructional Coaches and 2 Special Education personnel.
Item hh
Approve a contract between the Tuscaloosa County Board of Education and Indian Rivers Behavioral Health to provide onsite therapy and crisis intervention services to TCSS students who attend ELEVATE at Lloyd Wood Education Center.

Item ii
Declare the attached list of items from Walker Elementary School and Cottondale Elementary School as surplus to be disposed of. Also declare the 2001 GEM E825 Electric vehicle at TCHS as surplus.

Item jj
Approve amending original contract between Brookwood Middle School and Knight Sign Co for replacement of old damaged marque sign and allowing payments be made on a lease/purchase agreement to PNC Equipment Finance, LLC.

IX. Human Resources Report
   A. Certified/Classified
X. Information Items
XI. Announcements
XII. Adjournment

ITEM III. STUDENT RECOMMENDATIONS

A 9th grade student from Tuscaloosa County High came before the Board on Offense 3.01 – Student was in possession of Marijuana. The recommendation was for the student to be assigned to GRAD for the 1st nine weeks and then return to their home school. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

A 10th grade student from Hillcrest High came before the Board on Offense 3.03 and 3.10 – Threats of physical harm to others. The recommendation was for the student to be permanently expelled from Tuscaloosa County School System. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM IV. APPROVE CHANGE ORDER (DEDUCT) TO N. C. MORGAN CONSTRUCTION CO. INC., IN THE AMOUNT OF $4,177.71 FOR THE COTTONDALE ELEMENTARY SCHOOL LED LIGHTING AND CEILING RETROFIT – PHASE 2

The Superintendent recommended that the Board approve a change order (deduct) to N. C. Morgan Construction Co. Inc., in the amount of $4,177.71 for the Cottondale Elementary School LED lighting and ceiling retrofit – Phase 2. Mr. Smalley made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM V. APPROVE CHANGE ORDER (DEDUCT) TO BOND CONSTRUCTION, LLC., IN THE AMOUNT OF $15,000.00 FOR THE WESTWOOD ELEMENTARY AND BUHL ELEMENTARY SCHOOL RE-ROOF PROJECTS

The Superintendent recommended that the Board approve the change order (deduct) to Bond Construction, L.L.C., in the amount of $15,000.00 for the Westwood Elementary and Buhl Elementary School Re-roof projects. Mr. Barnett made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE CERTIFIED BID TAB TO DOMINION CONSTRUCTION COMPANY, INC., THE LOWEST RESPONSIBLE BIDDER IN THE AMOUNT OF $561,753.55 AS THE CONTRACTOR FOR THE DUNCANVILLE MIDDLE SCHOOL SEWER UPGRADE PROJECT

The Superintendent recommended that the Board approve a certified bid tab to Dominion Construction Company, Inc., the lowest responsible bidder in the amount of $561,753.55 as the contractor for the Duncanville Middle School Sewer upgrade project. Mr. Orr made a motion to
accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. APPROVE EDMONDS ENGINEERING IN THE AMOUNT OF $35,600.00 FOR COMMISSIONING SERVICES OF THE HVAC SYSTEMS FOR THE NEW NORTHPORT SCHOOL

The Superintendent recommended that the Board approve Edmonds Engineering in the amount of $35,600.00 for commissioning services of the HVAC systems for the new Northport School. Mr. Barnett made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. APPROVE CONTRACT BETWEEN HUDDLE TICKETS AND TUSCALOOSA COUNTY HIGH FOR THE SALE OF ONLINE TICKETS

The Superintendent recommended that the Board approve a contract between Huddle Tickets and Tuscaloosa County High for the sale of online tickets. Mr. Orr made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. APPROVE RENEWAL OF 2019-2020 ATBE GL/ED LIABILITY FUND PARTICIPATION FOR THE TUSCALOOSA COUNTY BOARD OF EDUCATION

The Superintendent recommended that the Board approve the renewal of the 2019-2020 ATBE GL/ED Liability Fund Participation for the Tuscaloosa County Board of Education. Mr. Orr made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM X. APPROVE CONSTRUCTION INDUSTRY CRAFT (CICTI) GRANTS

The Superintendent recommended that the Board approve the Construction Industry Craft (CICTI) Grants. Mr. Copeland made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. APPROVE REVISED BUDGET FOR THE TUSCALOOSA COUNTY HIGH SCHOOL SOFTBALL FACILITY IN THE AMOUNT OF $724,296.00

The Superintendent recommended that the Board approve the revised budget for the Tuscaloosa County High School Softball Facility in the amount of $724,296.00. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. Mr. Barnett, Mr. Copeland, Mr. Smalley, Mrs. Jones and Mr. Calvin voted the recommendation. Mr. Orr opposed the recommendation.

ITEM XII. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A – jj) as presented, with the exception of Item Z and the Superintendent made a recommendation to strike it. Mr. Orr made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM X. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, August 26, 2019.

**HUMAN RESOURCES REPORT**

**MONDAY, AUGUST 26, 2019 – CERTIFIED**

**CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)**


CHANGE OF EMPLOYMENT/TRANSFER


CHANGE OF EMPLOYMENT/PROMOTION


LEAVE OF ABSENCE


FAMILY AND MEDICAL LEAVE


Karen Victoria Holman – Echols Middle – Special Education Teacher (Self-Contained) – requests an Intermittent Family and Medical Leave from (approximately) August 23, 2019, until May 22, 2020. (Not to exceed 60 work days.)

RESIGNATION

Madison Elizabeth Carter – Collins-Riverside Middle/Echols Middle – Choral Music Teacher – Effective date TBD.

Hanna Howell Tinker – Tuscaloosa County High – Special Education Teacher (Collaborative) – Effective September 27, 2019.

EFFECTIVE DATE ASSIGNED


RESIGNATION DATES ASSIGNED/CHANGED


MONDAY, AUGUST 12, 2019 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


Danielle A. Denesha – Tuscaloosa County High - CNP Worker – Replacing Carol Williams (transferred) – Effective August 27, 2019.


Charles M. Turnipseed – Central Office (Maintenance Dept.) – Skilled Electrician (12-month) – Replacing Darby Jack Allen (resigned) – Effective TBD – Pending Background Letter

TRANSFER (Voluntary)


FAMILY AND MEDICAL LEAVE

Peggy J. Bracknell – Brookwood Elementary – Physical Education Para-Educator - requests a Family and Medical Leave from (approximately) August 1, 2019, until September 6, 2019.

MEDICAL LEAVE OF ABSENCE

Stanette A. Bell – Matthews Elementary – CNP Worker - requests a Medical Leave of Absence from (approximately) the 2019-2020 school year.

RESIGNATION


Ashely Dunn Frazier – Transportation Department – Bus Driver - Effective August 12, 2019.

Rosalind Lawson – Tuscaloosa County High - In-School Intervention Monitor – Effective August 30, 2019.


EMPLOYEE SUSPENSION

Thomas Clay – Central Office (Maintenance Department) – Maintenance Assistant – Suspended without pay for five (5) work days (dates to be assigned)
### TEACHER SUBSTITUTES

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### CNP SUBSTITUTES

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### SUPPLEMENTAL CONTRACTS

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<td>Tammathy Plowman</td>
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<td>Position</td>
<td>Pay/Year</td>
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<td>Taril Slater</td>
<td>Matthews Elem</td>
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<td>Sarah Stroud</td>
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<td>Amanda Thurber</td>
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<td>Blair Till</td>
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<td>Stormie Walker</td>
<td>Englewood Elem</td>
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<td>Kristend Watts</td>
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<td>Miranda White</td>
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<td>Miranda White</td>
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<td>Susan Winters</td>
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TCSS SALARY SCHEDULE TRADE RUN SUPPLEMENTAL CONTRACTS

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<tr>
<td>Kathy Avery</td>
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<td>Tammy Blake</td>
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<td>Opal Cain</td>
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<tr>
<td>Cheryl Leonard</td>
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<tr>
<td>Amy Lunceford</td>
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<tr>
<td>Deena New</td>
<td>Northside High</td>
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<tr>
<td>Cindy Osborn</td>
<td>Hillcrest High</td>
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<td>Susan Skaggs</td>
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<td>Heather Sullinger</td>
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<td>Regina Summerlin</td>
<td>Holt High</td>
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<tr>
<td>Barbara Swindle</td>
<td>Tuscaloosa County High</td>
<td>Bus Driver – Trade Run</td>
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</table>

TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

- Hallie Acton – Flatwoods Elementary – Teach Cheer (Extended Day) 2019-2020 School Year - $15.00 per hour- Local School Funds.
- Dana Albaradei – Northport Elementary- Extended Day Teacher Assistant – Effective 2019-2020 School Year - $12.00 per hour – Local School Funds.
- Samuel Alvarez- Northport Elementary -Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour. Local School Funds.
- Syenna Birchfield – Northside High School – Choreographing Music for Choir - Effective 2019-2020 School Year - $10.00 per hour - Choir Funds.
Anna Bonner – Brookwood High School – Colorguard Instructor – Effective 2019-2020 School Year - $12.00 per hour- Band Funds

Elizabeth Bresh – Northport Elementary School – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour. Local School Funds.

Shalana Brown – Central Office – Tutoring English as a Second language – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Erica Buchanan-Phillips – Englewood Elementary – Art Teacher – Effective August 19, 2019 – May 15, 2020 (19.5 hours per week) - $105.00 per day – Local School Funds (PTO/Title I)

Carson Collins- Huntington Place – Extended Day Teacher Assistant- Effective 2019-2020 School Year - $8.50 per hour - Local School Funds.

Caroline Costello – Northport Elementary School – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Elizabeth Crawford- Northport Elementary School –Extended Day Teacher Assistant - Effective 2019-2020 School Year - $12.00 per hour - Local School Funds.

Olivia Daidone – Tuscaloosa County High – Coach Freshman Volleyball Team – Effective September 1, 2019 – November 1, 2019 - $50.00 per day – Tuscaloosa County High Volleyball Funds.

Leah Dunaway – Northport Elementary School – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.50 per hour - Local School Funds.

Nancy Dunaway –Northport Elementary School – Extended Day Director - Effective 2019-2020 School Year - $22.00 per hour - Local School Funds.

Maci Faulkner - Flatwoods Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour- Local School Funds.

Hunter Falls – Northport Elementary School –Extended Day Teacher Assistant – Effective 2019-2020 School Year - $10.50 per hour - Local School Funds.

Sydney Gemmill – Central Office – Tutoring English as a Second language - Effective 2019-2020 School Year - $ 10.00 per hour - Title III Funds.

Grace Glasscock- Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.00 per hour - Local School Funds.

Hannah Glasscock- Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year -$9.00 per hour - Local School Funds.

Tori Gleason – Central Office – Tutoring English as a Second language - Effective 2019-2020 School Year- $10.00 per hour – Title III Funds.

Hannah Gurganus – Northport Elementary- Extended Day Teacher Assistant - Effective 2019 - 2020 School Year - $8.50 per hour - Local School Funds.

Rebecca Hambright- Northport Elementary- Library Aide – Effective 2019-2020 School Year - $7.50 per hour – 19.5 hours per week - PTO Funds.

Shelby Harris – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

George Ann Horsley- Northport Elementary- Bookkeeper (Extended Day) - Effective 2019-2020 School Year -$15.00 per hour - Local School Funds.

Asiah Howard – Flatwoods Elementary –Teach Students Cheer Fundamentals (Extended Day) Effective 2019-2020 School Year - $15.00 per hour – Local School Funds.

Asiah Howard – Flatwoods Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour- Local School Funds.
Madeline King – Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.00 per hour - Local School Funds.

Charlsie Lackey – Northport Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.50 per hour - Local School Funds.

Grace Lewis – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year $10.00 per hour – Title III Funds.

Brooke Mason - Tuscaloosa County High- Teach Trumpet Sectionals - Effective September 1, 2019- June 1, 2020 - $10.00 per hour. Band Funds (Public).

Nathan McCollum – Central Office – Event Security – Effective 2019-2020 School Year - $40.00 per hour – Local School Funds.

Jeremy McCracken – Central Office – Event Security - Effective 2019-2020 School Year-$40.00 per hour- Local School Funds.


Kendall Murphy – Central Office – Tutoring English as a Second Language - Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Lauren Nash – Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.00 per hour - Local School Funds.

Sailey Nichols – Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.00 per hour - Local School Funds.

Sarah Oswalt – Flatwoods Elementary –Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Kendra Palmer – Northport Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $10.50 per hour - Local School Funds.

Deborah Parker – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year -$15.00 per hour – Title III Funds.

Abigail Pinner - Flatwoods Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour- Local School Funds.

Jenna Pitts – Vance Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour- Local School Funds.

Charles Price II – Tuscaloosa County High- Basson Instructions - Effective August 1, 2019 - June 1, 2020 - $10.00 per hour - Band Fund.

Barbara Rodrigues – Central Office – Tutoring English as a Second Language - Effective 2019-2020 School Year - $15.00 per hour – Title III Funds.

Jessica Simmons- Walker Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour - Local School Funds.

Emma Virginia Smith - Flatwoods Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour- Local School Funds.

Lauren Stephanie – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Ally Sullivan – Big Sandy Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour - Local School Funds.

Madison Summerville – Flatwoods Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
Brooke Swindle – Walker Elementary – Choir Assistant – Effective 2019-2020 School Year - $10.00 per hour – Choir and Local/Board Funds.

Kristina Swindle – Flatwoods Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Chloe Vinson – Northport Elementary – Extended Day Teacher Assistant - Effective 2019-2020 School Year. $ 8.50 per hour – Local School Funds.

Kimberly Wheat – Big Sandy Elementary – Extended Day Bookkeeper – Effective 2019-2020 School Year- $17.00 per hour - Local School Funds.

Kimberly Wheat – Big Sandy Elementary – Extended Day Director – Effective 2019-2020 School Year- $18.00 per hour - Local School Funds.

Meredith Wheat – Big Sandy Elementary –Extended Day Teacher Assistant - Effective 2019-2020 School Year - $9.00 per hour - Local School Funds.

The Superintendent recommended that the Board approve the Human Resources report as presented. Mr. Smalley made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. INFORMATION ITEMS

- The West Alabama Chamber of Commerce’s “State of the Community” luncheon will be held Thursday, August 29th beginning at 11:30.

- All schools and the central office will be closed Monday, September 2nd for Labor Day holiday. Tuesday, September 3rd will be a professional development day.

- The central office will have a delayed opening on Thursday, September 5th so that we may conduct safety training and conduct safety drills with our central office staff. The central office will open at 9:45 that morning. Schools have been informed how to reach anyone they may need during this time.

- Our second Budget Hearing will be Monday, September 9th at 3:45 p.m. at Holt High School. A Board meeting will follow at 4:45.

ITEM XII. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Smalley to adjourn the meeting and seconded by Mr. Calvin. The meeting was adjourned at 6: 10 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

DON PRESLEY, PRESIDENT

WALTER W. DAVIE, SECRETARY