TUSCALOOSA COUNTY BOARD OF EDUCATION
FEBRUARY 24, 2020

EXECUTIVE SESSION
3:30 P.M.

The Superintendent recommended that the Board go into executive session for the purpose of formal hearings and personal/professional. Mr. Presley made the motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

Present: Mr. Charles Orr
Mr. Bill Copeland
Mr. James Barnett
Mr. Don Presley
Mrs. Portia Jones
Mr. Randy Smalley

Absent: Mr. Joe Calvin

ITEM I. ADJOURNMENT

The Board President, Mr. Orr, recommended that the meeting be adjourned. Mr. Presley made the motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote and the meeting was dismissed at 4:50 p.m.

REGULAR MEETING
5:00 P.M.

The Tuscaloosa County Board of Education met in a regular meeting on Monday, February 24, 2020 at 5:00 p.m. Mr. Charles Orr, President, called the meeting to order.

Present: Mr. Charles Orr
Mr. James Barnett
Mr. Don Presley
Mr. Randy Smalley
Mr. Joe Calvin
Mr. Bill Copeland
Mrs. Portia Jones

Absent: Mr. Joe Calvin

Mr. Randy Smalley gave the invocation.

Mr. Charles Orr led the pledge.

ITEM I. APPROVAL OF MINUTES

The minutes from February 10, 2020 and February 13, 2020 were approved. Mr. Presley made the motion to approve the minutes and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented. Mr. Smalley made a motion to accept the Superintendent’s recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.
I. Call to Order

II. Roll Call

III. Invocation

IV. Pledge of Allegiance

V. Approval of Minutes

VI. Adoption of Agenda

VII. Action Items

A. Student Recommendation

B. Approve change order (deduct) from N. C. Morgan Construction Co., Inc. in the amount of $11,861.82 for the ADA Restrooms project for Northside Middle and Collins Riverside Middle.

C. Approve Ward Scott Architecture, Inc., for architectural services related to a bus drop canopy system at Maxwell Elementary School.

D. Approve Ward Scott Architecture, Inc., for architectural services related to a canopy system for the Welding Pavilion at Hillcrest High School.

E. Approve Ward Scott Architecture, Inc., for architectural services related to the repair of the canopy system damaged by a delivery truck at Faucett-Vestavia Elementary School.

F. Approve Ward Scott Architecture, Inc., for architectural services related to a new canopy system and also repairs for minor damage to the existing canopy at Buhl Elementary.

G. Approve Memorandum of Understanding between the Tuscaloosa County School System and Indian Rivers Behavioral Health to add additional schools to already existing memorandum.

H. Approve certified bid tab from King & Spencer Paint Contractors, the lowest responsible bidder, in the amount of $13,500.00 for the repainting of the upstairs gym at Echols Middle School.

I. Approve TCSS Classified Employee Evaluation Form


K. Consent Items (A – I)

Item A 
Approve a contract between Myrtlewood Elementary School and Kidz Party Zone to rent inflatables for Fun Day on April 24, 2020.

Item B 
Approve a contract between Huntington Place Elementary School and Camp McDowell for 5th grade field trip on October 21-23, 2020.

Item C 
Approve a contract between Buhl Elementary School and Landmark Tour & Travel, LLC to provide transportation for 4th grade field trip to Montgomery on April 14, 2020.

Item D 
Approve a contract between Maxwell Elementary School and Tuscaloosa Charter, LLC to provide transportation for 2nd grade field trip to Chattanooga on April 9, 2020.

Item E 
Approve a contract between Faucett-Vestavia Elementary School and Land Mark Tour & Travel, LLC to provide transportation for 4th grade field trip to Montgomery on April 28, 2020.
Item F
Approve a contract between Faucett-Vestavia Elementary School and Landmark Tour & Travel, LLC to provide transportation for 2nd grade field trip to DeSoto Caverns on April 28, 2020.

Item G
Approve a contract between Faucett-Vestavia Elementary School and Fun Factory to provide inflatables for Field Day on May 1, 2020.

Item H
Approve a contract between the Tuscaloosa County Board of Education and Russell S. Lee Floor & Tile Co., Inc., for the replacement of the flooring in the choir and band rooms at Echols Middle School.

Item I
Approve a Consent to Agreement between the Tuscaloosa County Board of Education and Everbridge for (MissionMode – emergency communications package).

VIII. Human Resources
A. Certified/Classified

XIV. Information Items
X. Announcements
XI. Adjourn

ITEM III. STUDENT RECOMMENDATION
An 8th grade student from Duncanville Middle came before the Board on Offense 3.01 – Drugs and Alcohol. The recommendation was for the student to be assigned to GRAD for the remainder of the 2019-2020 school year. Mr. Presley made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM IV. Approve Change Order (Deduct) from N. C. Morgan Construction Co., Inc., in the amount of $11,861.82 for the ADA Restrooms Project for Northside Middle and Collins Riverside Middle
The Superintendent recommended that the Board approve the change order (deduct) from N. C. Morgan Construction Co, Inc., in the amount of $11,861.82 for the ADA Restrooms project for Northside Middle and Collins Riverside Middle. Mr. Presley made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM V. Approve Ward Scott Architecture, Inc., for Architectural Services Related to a Bus Drop Canopy System at Maxwell Elementary School
The Superintendent recommended the Board approve Ward Scott Architecture, Inc., for architectural services related to a bus drop canopy system at Maxwell Elementary School. Mr. Smalley made a motion to approve the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. Approve Ward Scott Architecture, Inc., for Architectural Services Related to a Canopy System for the Welding Pavilion at Hillcrest High School
The Superintendent recommended the Board approve Ward Scott Architecture, Inc., for architectural services related to a canopy system for the welding pavilion at Hillcrest High School. Mr. Smalley made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. Approve Ward Scott Architecture, Inc., for Architectural Services Related to the Repair of the Canopy System Damaged by a Delivery Truck at Faucett-Vestavia Elementary School
The Superintendent recommended that the Board approve Ward Scott Architecture, Inc., for architectural services related to the repair of the canopy system damaged by a delivery truck at Faucett–Vestavia Elementary School. Mr. Barnett made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. APPROVE WARD SCOTT ARCHITECTURE, INC. FOR ARCHITECTURAL SERVICES RELATED TO THE REPAIR OF THE CANOPY SYSTEM DAMAGED BY A DELIVERY TRUCK AT FAUCETT–VESTAVIA ELEMENTARY

The Superintendent recommended the Board approve Ward Scott Architecture, Inc., for architectural services related to the repair of the canopy system damaged by a delivery truck at Faucett–Vestavia Elementary School. Mr. Barnett made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN THE TUSCALOOSA COUNTY SCHOOL SYSTEM AND INDIAN RIVERS BEHAVIORAL HEALTH TO ADD ADDITIONAL SCHOOLS TO THE EXISTING MEMORANDUM

The Superintendent recommended that the Board approve the Memorandum of Understanding between the Tuscaloosa County School System and Indian Rivers Behavioral Health to add additional schools to an already existing memorandum. Mr. Presley made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM X. APPROVE CERTIFIED BID TAB FROM KING & SPENCER PAINT CONTRACTORS, THE LOWEST RESPONSIBLE BIDDER, IN THE AMOUNT OF $13,500.00 FOR THE REPAIRING OF THE UPSTAIRS GYM AT ECHOLS MIDDLE SCHOOL

The Superintendent recommended the Board approve a certified bid tab from King & Spencer Paint Contractors, the lowest responsible bidder, in the amount of $13,500.00 for the repainting of the upstairs gym at Echols Middle School. Mr. Barnett made a motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. APPROVE TUSCALOOSA COUNTY SCHOOL SYSTEM CLASSIFIED EMPLOYEE EVALUATION FORM

The Superintendent recommended the Board approve the Classified Employee Evaluation form. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XII. FINANCIAL STATEMENT

Mr. Danny Higdon, Chief School Financial Officer, presented the financial statement for the year ending January 31, 2020. The Superintendent recommended the Board accept the financial statement as presented. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XIII. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - I) as presented with the exception of the deletion of the hold harmless section on Item A and edits to the Master Service Agreement on Item I. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XIV. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, February 24, 2020.
HUMAN RESOURCES REPORT

MONDAY, FEBRUARY 24, 2020 – CERTIFIED

FAMILY AND MEDICAL LEAVE

Leah Katherine Channell – Echols Middle – Guidance Counselor (10-month) - requests a Family and Medical Leave from (approximately) April 6, 2020, until July 23, 2020.


Coneta Burns Guinn – Brookwood High – English Teacher - requests a Family and Medical Leave from (approximately) February 6, 2020, until March 23, 2020.


MATERNITY LEAVE

Heather Leigh Hammack – Hillcrest Middle – Sixth Grade Teacher - requests a Maternity Leave from February 21, 2020, until May 11, 2020.

MEDICAL LEAVE OF ABSENCE EXTENSION


CATASTROPHIC LEAVE


RESIGNATION


EMPLOYEE SUSPENSIONS

Kenneth Paul Crowe – Lloyd Wood Education Center – Alternative Teacher – Suspended without pay for ten (10) work days. (March 2-6, 2020 (five days) and April 13-17, 2020 (five days))

April L. Dancy – Matthews Elementary – Elementary Teacher - Suspended without pay for nineteen (19) work days. (March 23, 2020 – April 17, 2020)

MONDAY, FEBRUARY 24, 2020 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


FAMILY AND MEDICAL LEAVE

Tonya Thomas Collins – Lloyd Wood Education Center – Special Education Para-Educator - requests a Family and Medical Leave from (approximately) February 7 2020, until April 6, 2020.

Lisa McDaniel Files – Northside High – Custodian I (12-month) - requests a Family and Medical Leave from (approximately) February 12 2020, until May 7, 2020.

CATASTROPHIC LEAVE


RESIGNATION


RETIREMENT

Sherri Snow Standifer – Central Office – Bookkeeper III (12-month) – Effective June 1, 2020.

DECLINED JOB


TEACHER SUBSTITUTES  CNP SUBSTITUTES
Sandra Dover Daisy Bonner
Jamar Coleman Yvonne Davis
Sandra Roshell Bobbie Jennings
Victoria Sollie

SUPPLEMENTAL CONTRACT CHANGES

NAME | School | CHANGE
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Forest Hudson | Brookwood Middle | REMOVE Golf Head Coach (Never worked)
Jeremy Mitchler | Brookwood Middle | ADD Golf Head Coach

SUPPLEMENTAL CONTRACTS

<table>
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<tr>
<th>NAME</th>
<th>School/Program</th>
<th>Position</th>
<th>Rate</th>
<th>Funds</th>
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<td>Cotondale Elem</td>
<td>Extended Day Teacher</td>
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<td>Chis Hilliker</td>
<td>Northside High</td>
<td>Spring/Summer Work Outs (March-August)</td>
<td>$6,000.00 ($1,000.00/per month)</td>
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<tr>
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<td>Brookwood High</td>
<td>Colorguard Coach</td>
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TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Ashlyn McKenzie Nance – Big Sandy Elementary – Extended Day Worker – Effective February 25, 2020, until the remainder of the 2019-2020 school year - $8.50 per hour – Local School Funds.

Monday, February 24, 2020 – ADMINISTRATIVE

RETIREMENT


The Superintendent recommended the Board approve the Human Resources Report as presented. Mr. Smalley made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XV. ANNOUNCEMENTS

- The Annual Lloyd Wood Art Show will be held tomorrow evening from 6:00 until 7:30.
- We are very proud to announce the following recognitions received by three of our schools.
  - Huntington Place Elementary and Walker Elementary have been named “State Schools of Character”. They are now advancing to be considered for national recognition.
  - Walker Elementary has been named as a “2019 CLAS School of Distinction” for their Rams Way program. Each year, CLAS, solicits nominations from across the state to be considered for this award. Walker Elementary is one of 30 schools receiving this award. There was a total of 189 submissions. They will be recognized at a special luncheon in May.
  - Our next Board meeting will be held Monday, March 9th at 5:00 p.m.

ITEM XVI. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Smalley to adjourn the meeting and seconded by Mr. Presley. The meeting was adjourned at 5:25 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

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CHARLES ORR, PRESIDENT

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WALTER W. DAVIE, SECRETARY