The Tuscaloosa County Board of Education met in a called meeting on Monday, January 27, 2020 at 5:07 p.m. Mr. Charles Orr, President, called the meeting to order.

Present:  Mr. Charles Orr  
Mr. Bill Copeland  
Mr. James Barnett  
Mr. Don Presley  
Mr. Randy Smalley  
Mrs. Portia Jones  
Mr. Joe Calvin

Mr. Charles Orr gave the invocation.

Mrs. Portia Jones led the pledge.

**ITEM I. APPROVAL OF MINUTES**

The minutes from January 6, 2020 and January 16, 2020 were approved. Mr. Smalley made the motion to approve the minutes and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

**ITEM II. ADOPT THE AGENDA**

The Superintendent recommended that the Board adopt the agenda as presented and add Action Item J “Approve Assignment of Interest Agreement between the Tuscaloosa County Board of Education and Duncanville Wetlands, LLC for the Duncanville Middle School Sewer System”. Mrs. Jones made a motion to accept the Superintendent’s recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

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**TUSCALOOSA COUNTY BOARD OF EDUCATION**

**AGENDA**

**JANUARY 27 2020**

**CALLED BOARD MEETING**

5:00 P.M.

I. Call to order  
II. Roll call  
III. Invocation  
IV. Pledge of Allegiance  
V. Approval of Minutes  
VI. Adoption of Agenda  
VII.  Presentation Honoring the Tuscaloosa County Board of Education  
VIII.  Presentation: United Way – Success by Six, Dr. Cheryl Fondren  
IX. National School Counseling Week Proclamation, Mrs. Hudgins  
X. Action Items  
   A. Approve contract with Education solutions (UMA) in the amount of $49,500.00 for SchoolsPLP Online District Licensing and Support.  
   B. Approve change order (deduct) to Bond Construction, LLC in the amount of $14,185.00 for the Brookwood Elementary School Window Replacement Project.  
   C. Approve change order (deduct) for Rycars Construction in the amount of $49,793.37 for the Echols Middle School Re-roof project.
D. Approve lease agreement with C. B. properties for the continued use of the building that houses the Brookwood Bus Shop in the amount of $3,600.00 per month for five (5) years.

E. Approve lease agreement with Pickens County Board of Education to lease a Tuscaloosa County Schools Special Needs Bus (E212) for a total of 30 days.

F. Approve change order (increase) with Dominion Construction, Inc., in the amount of $8,874.25 for the Duncanville Middle School Sewer Upgrade project.

G. Approve an agreement with Southeastern Temperature Controls, Inc., for providing HVAC Control System Services in the amount of $192,000.00 per year, paid in monthly installments of $16,000.00.

H. Approve recommendation from Superintendent to issue the contractually required 30-day notice of cancellation to Honeywell Building Solutions.


XI. Consent Items (A – X)

   **Item A**
   Approve a contract between Matthews Elementary School and Knight Sign Industries for a digital marquee.

   **Item B**
   Approve a contract between Brookwood High School and the Arts and Humanities Council of Tuscaloosa County, Inc., to rent the Bama Theatre for school musical theatre performance on March 24, 2020.

   **Item C**
   Approve a contract between Brookwood High School and Shelby County Baseball Umpires Association to provide umpires for home baseball games.

   **Item D**
   Approve a contract between Brookwood High School and Feel the Beat to provide DJ services for winter dance on February 7, 2020.

   **Item E**
   Approve a contract between Buhl Elementary School and T-Town Bounce to rent inflatables for Spring Fling on April 3, 2020.

   **Item F**
   Approve a contract between Northside High School and Jostens to publish the yearbook.

   **Item G**
   Approve a contract between Northside High School and Bowlero Tuscaloosa for FBLA field trip and facility rental for Career Exploration in Hospitality & Tourism on February 6, 2020.

   **Item H**
   Approve a contract between Sipsey Valley Middle School and Locker Pro to provide maintenance on all lockers.

   **Item I**
   Approve a contract between Hillcrest High School and the Drish House for venue rental for Interact Formal on February 1, 2020.

   **Item J**
   Approve a contract between Hillcrest High School and Eat my Beats to provide DJ services for Interact Formal on February 1, 2020.

   **Item K**
   Approve a contract between Hillcrest High School and Southern Soccer Company to provide conditioning, training sessions and track/evaluate growth of players throughout the soccer season.

   **Item L**
   Approve a contract between Northport Elementary School and Thrasher Brothers to provide transportation for kindergarten field trips to camp McDowell on April 7, 2020 and on April 8, 2020.
**Item M**
Approve a contract between Northport Elementary School and Thrasher Brothers to provide transportation for 2nd grade field trip to Millbrook, AL on April 9, 2020.

**Item N**
Approve a contract between Westwood Elementary School and Landmark Tour and Travel, LLC to provide transportation for 4th grade field trip to Montgomery on May 12, 2020.

**Item O**
Approve a rental agreement between Davis-Emerson Middle School and the West Alabama Basketball League for the League to use the school gymnasium every Saturday May 23rd through July 25th.

**Item P**
Approve a contract between Crestmont Elementary School and T-Town Bounce to rent inflatables for Field Day on May 8, 2020.

**Item Q**
Approve a contract between Englewood Elementary School and Revibe Technologies, Inc., for online subscription license for use by 3rd grade special education students.

**Item R**
Approve a contract between Brookwood Middle School and the Tuscaloosa Track Club to provide full finish line service with LED clock rental for the Panther Prowl 5K Run/Walk on February 22, 2020.

**Item S**
Approve a contract between Echols Middle School and Inventive Tours LLC to provide transportation for 6th grade field trip to Montgomery on March 10, 2020.

**Item T**
Approve a contract between Cottondale Elementary School and Fun Factory to rent inflatables for reading reward party on January 31, 2020.

**Item U**
Approve a contract between the Tuscaloosa County Board of Education and the University of Alabama Autism Spectrum Disorders Clinic to provide psychological testing and consultation services for TCSS school-age students.

**Item V**
Approve the annual support contract between the Tuscaloosa County Board of Education and Microsoft Corporation for support services.

**Item W**
Declare the attached list of items from Northside High School, Echols Middle School and Brookwood High School as surplus property to be disposed of.

**Item X**
Approve a system-wide contract with the West Alabama Soccer Officials Association to provide soccer officials for all home games.

XII. Human Resources
A. Certified/Classified

XIII. Information Items
A. First Reading of the 2020-2021 Middle School Course Information, Grades 6-8
B. First Reading of the 2020-2021 High School Course Catalog for Grades 9-12

XIV. Adjournment

**ITEM III. PRESENTATION HONORING THE TUSCALOOSA COUNTY BOARD OF EDUCATION**
A presentation was made by Judge Rob Robertson and Commissioners, Mark Nelson and Stan Acker of the Tuscaloosa County Commission, whereby the Tuscaloosa County Board Members
were presented a Resolution declaring January, 2020 School Board Member Recognition Month.

ITEM IV. PRESENTATION: UNITED WAY OF WEST ALABAMA’S SUCCESS BY SIX, DR. CHERYL FONDREN

Dr. Cheryl Fondren, Director of United Ways Success by Six gave a presentation to the Board. The main focus of this organization is to provide services to at risk children from birth to age five. Their mission is to help ensure that all children in West Alabama will enter first grade healthy, confident and ready to learn.

ITEM V. APPROVE FEBRUARY 3-7, 2020 AS NATIONAL SCHOOL COUNSELING WEEK

The Superintendent recommended that the Board approve a Proclamation recognizing February 3–7, 2020 as National School Counseling Week. Mr. Barnett made a motion to approve the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE CONTRACT WITH EDUCATION SOLUTIONS (UMA) IN THE AMOUNT OF $49,500.00 FOR SCHOOLSPLP ONLINE DISTRICT LICENSING AND SUPPORT

The Superintendent recommended that the Board approve a contract with Education Solutions (UMA) in the amount of $49,500.00 for SchoolsPLP online district licensing and support. Mrs. Jones made a motion to approve the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. APPROVE CHANGE ORDER (DEDUCT) TO BOND CONSTRUCTION, LLC IN THE AMOUNT OF $14,185.00 FOR THE BROOKWOOD ELEMENTARY SCHOOL WINDOW REPLACEMENT PROJECT

The Superintendent recommended that the Board approve a change order (deduct) to Bond Construction, LLC in the amount of $14,185.00 for the Brookwood Elementary School window replacement project. Mr. Calvin made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. APPROVE LEASE AGREEMENT WITH C. B. PROPERTIES FOR THE CONTINUED USE OF THE BUILDING THAT HOUSES THE BROOKWOOD BUS SHOP IN THE AMOUNT OF $3,600.00 PER MONTH FOR FIVE (5) YEARS

The Superintendent recommended that the Board approve the Lease Agreement with C. B. Properties for the continued use of the building that houses the Brookwood Bus Shop in the amount of $3,600.00 per month for five (5) years. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. APPROVE LEASE AGREEMENT WITH PICKENS COUNTY BOARD OF EDUCATION TO LEASE A TUSCALOOSA COUNTY SCHOOLS SPECIAL NEEDS BUS (E212) FOR A TOTAL OF 30 DAYS

The Superintendent recommended that the Board enter into a Lease Agreement with Pickens County Board of Education to lease a Tuscaloosa County Special Needs Bus (E212) for a total of 30 days. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM X. APPROVE CHANGE ORDERS (INCREASE) WITH DOMINION CONSTRUCTION, INC. IN THE AMOUNT OF $8,874.25 FOR THE DUNCANVILLE MIDDLE SCHOOL SEWER UPGRADE PROJECT

The Superintendent recommended that the Board approve a change order (increase) with Dominion Construction, Inc., in the amount of $8,874.25 for the Duncanville Middle School Sewer Upgrade Project. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.
ITEM XI.  APPROVE AN AGREEMENT WITH SOUTHEASTERN TEMPERATURE CONTROLS, INC., FOR PROVIDING HVAC CONTROL SYSTEM SERVICES IN THE AMOUNT OF $192,000.00 PER YEAR, PAID IN MONTHLY INSTALLMENTS OF $16,000.00

The Superintendent recommended that the Board approve an agreement with Southeastern Temperature Controls, Inc., for providing HVAC Control System Services in the amount of $192,000.00 per year, paid in monthly installments of $16,000.00. Mr. Smalley made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM XII.  APPROVE RECOMMENDATION FROM SUPERINTENDENT TO ISSUE THE CONTRACTUALLY REQUIRED 30-DAY NOTICE OF CANCELLATION TO HONEYWELL BUILDING SOLUTIONS

The Superintendent recommended the Board approve the contractually required 30-day notice of cancellation to Honeywell Building Solutions. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XIII.  FINANCIAL REPORTS

Mr. Danny Higdon, Chief School Financial Officer presented the financial statement for the year ending December 31, 2019. The Superintendent recommended that the Board accept the financial statement as presented. Mr. Barnett made a motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

ITEM XIV.  ACCEPT AGREEMENT WITH DUNCANVILLE WETLANDS, LLC, FOR AN ASSIGNMENT OF INTEREST IN THE DUNCANVILLE MIDDLE SCHOOL SEWER SYSTEM

The Superintendent recommended that the Board approve an agreement with Duncanville Wetlands, L.L.C., for an assignment of interest in the Duncanville Middle School Sewer System. Mr. Calvin made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XV.  CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - X) as presented. Mr. Copeland made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM XVI.  HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, January 27, 2020.

HUMAN RESOURCES REPORT

MONDAY, JANUARY 27, 2020 – CERTIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


FAMILY AND MEDICAL LEAVE

Christy Crawford Lewis – Brookwood High – Career Tech Teacher (Business Marketing) - requests a Family and Medical Leave from (approximately) January 8, 2020, until April 9, 2020.


FUNDING CHANGE

Riley Anna Jones – Taylorville Primary – Elementary Teacher (Title I Funds) – (from Elementary Teacher – Earned Foundation) - Effective September 1, 2019.

MONDAY, JANUARY 27, 2020 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


MATERNITY LEAVE


RESIGNATION


TEACHER SUBSTITUTES

NURSE SUBSTITUTE

Meri Lightsey Leah Farley

SUPPLEMENTAL CONTRACT CHANGES

<table>
<thead>
<tr>
<th>NAME</th>
<th>School</th>
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<tr>
<td>Elizabeth Aldrich</td>
<td>Hillcrest High</td>
<td>ADD Track Assistant Coach</td>
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SUPPLEMENTAL CONTRACTS

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<tr>
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<tr>
<td>Elizabeth B. Freeman</td>
<td>Faucett-Vestavia Elem</td>
<td>Extended Day Teacher</td>
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<td>Local School</td>
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<tr>
<td>Victoria Hardin</td>
<td>Brookwood Middle</td>
<td>After-School Detention</td>
<td>$10.00/hr</td>
<td>Local School</td>
</tr>
<tr>
<td></td>
<td></td>
<td>After-School Detention</td>
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</table>
Courtney Hooper            Sipsey Valley Middle        Sub Director/    $18.00/hr     Local School
Ext. Day

Jodi Wisdom
Sipsey Valley Middle          Enrichment      $15.00/hr     Local School

TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Joshua Bridges – Cottondale Elementary – P.E. Assistant – Effective January 28, 2020 – May 22, 2020 - $10.00 per hour – Local School Funds.

Jayla Jackson – Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Jaisy M. Jimenez - Northport Elementary – Extended Day Worker – Effective January 8, 2020, until the remainder of the 2019-2020 school year - $8.50 per hour – Local School Funds.

Dylan Lane - Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds

Kordell Robertson – Hillcrest High – Soccer Coach (Freshmen Boys) – Effective January 28, 2020 – May 1, 2020 - $20.00 per day – Local School Funds.

Caroline Amanda Smith – Flatwoods Elementary – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Jon Michael Sockwell - Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Jessica Upton – Hillcrest High – Asst. JV Soccer Coach – Effective February 11, 2020 – May 25, 2020 - $25.00 per day (twenty days) – Local School Funds.

Jasmine Vargas - Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

The Superintendent recommended that the Board approve the Human Resources report as presented. Mr. Presley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XVII. INFORMATION ITEMS

1. I will be away from the office Monday afternoon, February 3rd through Wednesday, February 5th attending the SSA Legislative Conference in Montgomery.

2. Our next Board meeting is scheduled for Monday, February 10th at 5:00 p.m.

ITEM XVIII. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Presley to adjourn the meeting and seconded by Mr. Smalley. The meeting was adjourned at 5:45 p.m.