The Superintendent recommended that the Board go into executive session for the purpose of personal/professional and trade negotiations. Mr. Smalley made the motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

Present: Mr. Charles Orr
         Mr. Bill Copeland
         Mr. James Barnett
         Mr. Don Presley
         Mr. Joe Calvin
         Mrs. Portia Jones
         Mr. Randy Smalley

ITEM I. ADJOURNMENT

The Board President, Mr. Orr, recommended that the meeting be adjourned. Mr. Calvin made the motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote and the meeting was dismissed at 4:55 p.m.

REGULAR MEETING 5:00 P.M.

The Tuscaloosa County Board of Education met in a regular meeting on Monday, January 6, 2020 at 5:02 p.m. Mr. Charles Orr, President, called the meeting to order.

Present: Mr. Charles Orr
         Mr. James Barnett
         Mr. Don Presley
         Mr. Randy Smalley
         Mr. Joe Calvin
         Mr. Bill Copeland
         Mrs. Portia Jones

Mr. Charles Orr gave the invocation.

Mr. Don Presley led the pledge.

ITEM I. APPROVAL OF MINUTES

The minutes from December 9, 2019 were approved. Mr. Smalley made the motion to approve the minutes and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented with the addition of Action Item D, “Approve the return of earnest money in the amount of $10,000.00 to Taylor Properties for the purchase deposit of the Old Sprayberry Building”. Mr. Presley made a motion to accept the Superintendent’s recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.
CALLED BOARD MEETING
5:00 P.M.

I. Call to order

II. Roll call

III. Invocation

IV. Pledge of Allegiance

V. Approval of Minutes

VI. Adoption of Agenda

VII. Presentation: Digital Literacy Act, Dr. Cay Strickland

VIII. Action Items

A. Approve change order (deduct) from Mills Electric Company, Inc., in the amount of $21,156.28 for the Echols Middle School classroom addition.

B. Approve change order (deduct) from GFC Construction, Inc., in the amount of $43,423.46 for the Holt High School Site Preparation Package.


IX. Consent Items (A – T)

Item A
Approve a contract between Westwood Elementary School and Balfour to publish yearbook.

Item B
Approve a contract between Tuscaloosa County High School and Darius Danner (DJ PaPaRooster) to provide DJ services for TCHS Cheer winter dance.

Item C
Approve a contract between Tuscaloosa County High School and the Arts and Humanities Council of Tuscaloosa County, Inc., to rent the Bama Theatre for choral concert on January 30-31, 2020.

Item D
Approve a contract between Tuscaloosa County High School and Take Me Too Travels, Charters & Tours, LLC to provide transportation for the TCHS baseball team to travel to Opelika, AL, March 12-14, 2020.

Item E
Approve a contract between Hillcrest High School and Lindsey Jones to provide choreography for the play “Into the Woods”.

Item F
Approve a contract between Hillcrest High School and Glinda Blackshear to serve as musical director for “into the Woods”.

Item G
Approve a contract between Hillcrest High School and Janette Waterman to provide costume design for “Into the Woods”.

Item H
Approve a contract between Walker Elementary School and Cline Tours, Inc. to provide transportation for GATE students’ field trip to Nashville on March 25-26, 2020.

Item I
Approve a contract between Hillcrest Middle School and Balfour to publish yearbook.

Item J
Approve a contract between Northport Elementary School and Balfour to publish yearbook.
Item K
Approve a contract between Faucett-Vestavia Elementary School and Pitney Bowes for postage meter lease.

Item L
Approve a system wide contract with Black Warrior Softball Umpire Association to provide officials for home softball games.

Item M
Approve a system wide contract with West Alabama High School Umpire Association to provide softball officials for home softball games.

Item N
Approve a contract between the Tuscaloosa County Board of Education and Burnum Hahn Exterminators, Inc., for renewal of termite bond for Holt Elementary School.

Item O
Approve a contract between the Tuscaloosa County Board of Education and Jeffco Concrete to polish the activity building/gym floor at Myrtlewood Elementary School.

Item P
Approve a contract between the Tuscaloosa County Board of Education and McGiffert and Associates LLC to survey around Flatwoods Elementary School to provide solution and cost for drainage issues on campus.

Item Q
Approve a consent agreement with AT&T contingent on approval from E-Rate funding.

Item R
Approve a consent agreement with Comcast Business for Central Office service.

Item S
Approve the attached Section 125 Plan with American Fidelity.

Item T
Declare the attached list of items from Myrtlewood Elementary and Tuscaloosa County High School as surplus property to be disposed of.

ITEM III. PRESENTATION OF DIGITAL LITERACY ACT

Dr. Cay Strickland, Assistant Principal of Sipsey Valley Middle School gave a presentation to the Board on the Digital Literacy Act, which is a new Computer Science Initiative enacted into law during the 2019 Legislative Session.

ITEM IV. APPROVE CHANGE ORDER (DEDUCT) FROM MILLS ELECTRIC COMPANY, INC., IN THE AMOUNT OF $21,156.28 FOR THE ECHOLS MIDDLE SCHOOL CLASSROOM ADDITION

The Superintendent recommended that the Board approve the change order (deduct) from Mills Electric Company, Inc., in the amount of $21,156.28 for the Echols Middle School Classroom Addition. Mr. Barnett made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM V. APPROVE CHANGE ORDER (DEDUCT) FROM GFC CONSTRUCTION, INC., IN THE AMOUNT OF $43,423.46 FOR THE HOLT HIGH SCHOOL SITE PREPARATION PACKAGE
The Superintendent recommended that the Board approve a change order (deduct) from GFC Construction, Inc., in the amount of $43,423.45 for the Holt High School Site Preparation Package. Mr. Smalley made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

**ITEM VI. REPORT FROM THE CHIEF SCHOOL FINANCIAL OFFICER ON NON-Routine, UNUSUAL, WITHOUT LEGAL AUTHORIZATION, OR TRANSACTION NOT IN COMPLIANCE WITH FISCAL MANAGEMENT POLICIES**

**ITEM VII. APPROVE RETURN OF EARNEST MONEY IN THE AMOUNT OF $10,000.00 TO TAYLOR PROPERTIES FOR THE DEPOSIT ON THE OLD SPRAYBERRY BUILDING.**

The Superintendent recommended that the Board approve the return of the earnest money in the amount of $10,000.00 to Taylor Properties for the purchase deposit on the Old Sprayberry Building. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

**ITEM VIII. CONSENT ITEMS**

The Superintendent recommended that the Board approve consent items (A - T) as presented. Mr. Presley made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

**ITEM IX. HUMAN RESOURCES REPORT**

Dr. Mays presented the following human resources report for Monday, January 6, 2020.

**HUMAN RESOURCES REPORT**

**MONDAY, JANUARY 6, 2020 – CERTIFIED**
CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


PRINCIPAL CANDIDATE SEMESTER RESIDENCY PROGRAM LEAVE


FAMILY AND MEDICAL LEAVE


CATASTROPHIC LEAVE


EFFECTIVE DATE ASSIGNED


James Tanner Lloyd – Collins-Riverside Middle/Echols Middle – Choral Music Teacher-- Effective Date January 6, 2020.

RESIGNATION


MONDAY, JANUARY 6, 2020 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


CHANGE OF EMPLOYMENT

TRANSFER (Voluntary)


CATASTROPHIC LEAVE


FAMILY AND MEDICAL LEAVE


Magdalena Molina – Central Office (ESL) – Translator - requests an Intermittent Family and Medical Leave from (approximately) December 13, 2019, until June 30, 2020. (Not to exceed 60 work days)

RESIGNATION


Ashley Nichole Curry – Duncanville Middle – CNP Worker – Effective December 12, 2019.


EFFECTIVE DATE ASSIGNED


CLASSIFIED TERMINATION

The Superintendent recommends that the employment of James H. Smith, Head Custodian (12-month) at Matthews Elementary, be terminated effective immediately.

TEACHER SUBSTITUTES | CNP SUBSTITUTES | NURSE SUBSTITUTE
---|---|---
Tameraia Adams | Elizabeth Ledyard | Amy Bramblett
Jazzmin Batchelor | Joycelene Woods |
Angela Benster | |
Aanisah Brown | |
Marie Butler | |
Jamar Darden | |
LaSaundra Dunnigan | |
Alice Foster | |
Leona Glover | |
Staci Harris | |
Brandi Keys | |
Cenella Lee | |
Shalanda Marks | |
Kashi McCoy | |
Walker McDill | |
Laura White | |
SUPPLEMENTAL CONTRACT CHANGES

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<td>Brian Perirano</td>
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SUPPLEMENTAL CONTRACTS

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<td>Extended Day Director</td>
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TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Taylor Baker – Hillcrest High – JV Girls Soccer Coach – Effective January 28, 2020 – until May 1, 2020 - $20.00 per day – Local School Funds.

Jenna Ewing – Tuscaloosa County High – Assistant Softball Coach – Effective January 8, 2020, until May 21, 2020 - $10.00 per day – Local School Funds.

Tammy Hubbard - Hillcrest High – Grading/Lesson Plans (additional paperwork associated with a Long Term Sub Position)– Effective January 8, 2020 – until May 25, 2020 - $25.00 per hour – Local School Funds.

Josephy Kaluzny – Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Laura Mainzinger - Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Mayce Pettus – Northport Elementary – Extended Day Worker – Effective January 8, 2020, until the remainder of the 2019-2020 school year - $8.50 per hour – Local School Funds.

Andres Vargas - Central Office/ESL Department – ESL Tutor – Effective 2019-2020 School Year - $10.00 per hour – Title III Funds.

Aijalon Wallace - Englewood Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Caleb Aaron Wyatt – Englewood Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Jordan Younghouse – Tuscaloosa County High - Tennis Coach – Effective January 7, 2020, until April 30, 2020 - $60.00 per day – Local School Funds.

The Superintendent recommended that the Board approve the Human Resources report. Mr. Presley made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM X. ANNOUNCEMENTS

- All employees returned today for professional development activities at their local schools. Tuesday, January 7th will be a work day for employees. The second semester of school for students begins Wednesday, January 8, 2020.

- Our third session of the TCSS University will be Tuesday, January 14th from 6:00 until 8:00 at the TCHS Career Tech Annex. The program emphasis will be on Accountability and Career Technical Education Programs.

- We will have a Board Work Session on Thursday, January 16th beginning at 8:30 a.m.

- A priority for this spring will be in the area of HVAC and facility assessment throughout the school system. This work will be headed by Mr. Bob Morgan, Director of Facilities.
and Planning. It is an integral step for future planning and aligns with one of the critical initiatives in our most recently adopted Strategic Plan.

- All schools and the central office will be closed on Monday, January 20th in recognition of Dr. Martin Luther King’s birthday.

- We are very excited to hold our annual Educator Recognition Dinner on Tuesday, January 21st from 6:00 until 7:30 at the University Church of Christ. Both certified, classified, and administrative employees will be recognized for their outstanding contributions and leadership for our students and school system.

- Our next Board meeting will be Monday, January 27th beginning at 5:00 p.m.

ITEM XI. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Barnett to adjourn the meeting and seconded by Mr. Smalley. The meeting was adjourned at 5:25 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

__________________________________________
CHARLES ORR, PRESIDENT

__________________________________________
WALTER W. DAVIE, SECRETARY