The Superintendent recommended that the Board go into executive session for personal/professional. Mr. Presley made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

Present:
- Mr. Charles Orr
- Mr. Bill Copeland
- Mr. James Barnett
- Mr. Don Presley
- Mrs. Portia Jones
- Mr. Joe Calvin
- Mr. Randy Smalley

ITEM I. ADJOURNMENT

The Board President, Mr. Orr, recommended that the meeting be adjourned. Mr. Calvin made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote and the meeting was dismissed at 4:55 p.m.

CALLED MEETING
5:15 P.M.

The Tuscaloosa County Board of Education met in a called meeting on Monday, March 23, 2020 at 5:15 p.m. Mr. Charles Orr, President, called the meeting to order.

Present:
- Mr. Charles Orr
- Mr. James Barnett
- Mr. Don Presley
- Mr. Joe Calvin
- Mr. Bill Copeland
- Mrs. Portia Jones
- Mr. Randy Smalley

Mr. Don Presley gave the invocation.

Mr. Charles Orr led the pledge.

ITEM I. APPROVAL OF MINUTES

The minutes from March 4, 2020 and March 9, 2020 were approved. Mr. Calvin made a motion to approve the minutes and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented with three additions. Mr. Copeland made a motion to accept the Superintendent’s recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.
I. Call to order
II. Roll Call
III. Invocation
IV. Pledge of Allegiance
V. Approval of Minutes
VI. Adoption of Agenda
VII. Presentation: COVID-19 Response, Dr. Davie
VIII. Action Items
   A. Approve Budget Amendment #1
   B. Approve Hall-Taylor Construction Co., Inc. to furnish and install batting cages for Tuscaloosa County High. The cost is $48,330.00 to be paid by the TCHS Baseball Program.
   C. Discuss/Approve Friday, April 10, 2020 to change from a Spring Holiday to a full instructional day of school; should schools be allowed to go back in session by the Alabama State Department of Education.
   D. Discuss/Approve allowing a one-time waiver of the Tuscaloosa County School System’s payroll procedures to allow employees to take comp time through July 31, 2020.
IX. Consent Items (A – C)
   Item A
   Approve a contract between Tuscaloosa County High School and Hall-Taylor Construction Co., Inc. to furnish and install batting cages for TCHS.
   Item B
   Approve a contract between the Tuscaloosa County Board of Education and Randy Smalley Floor and Tile LLC to remove the carpet in room 111 at Huntington Place Elementary School and replace with VCT tiles.
   Item C
   Declare the attached list of items from Buhl Elementary and Sipsey Valley High School as surplus property to be disposed of.
X. Human Resources
   A. Certified/Classified
   B. Administrative
XI. Announcements
   A. Public Notice about Boards’ plan for Board Meetings held during the time of school closings.
XII. Information Items
XIII. Adjournment

ITEM III. PRESENTATION: COVID-19 RESPONSE, DR. DAVIE

Dr. Davie presented a power point to the Board on our system’s response and actions taken in response to COVID-19.

ITEM IV. APPROVE BUDGET AMENDMENT #1

The Superintendent recommended that the Board approve Budget Amendment #1. Mr. Presley made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.
ITEM V. APPROVE HALL-TAYLOR CONSTRUCTION COMPANY, INC., TO FURNISH AND INSTALL BATTING CAGES FOR TUSCALOOSA COUNTY HIGH AT A COST OF $48,330.00 TO BE PAID BY THE TUSCALOOSA COUNTY HIGH BASEBALL PROGRAM

The Superintendent recommended that the Board approve Hall-Taylor Construction Co. Inc., to furnish and install batting cages for the Tuscaloosa County High at a cost of $48,330.00 to be paid by the Tuscaloosa County High Baseball Program. Mr. Calvin made a motion to approve the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. DISCUSS/APPROVE FRIDAY, APRIL 10, 2020 TO CHANGE FROM A SPRING HOLIDAY TO A FULL INSTRUCTIONAL DAY OF SCHOOL; SHOULD SCHOOLS BE ALLOWED TO GO BACK IN SESSION BY THE ALABAMA STATE DEPARTMENT OF EDUCATION

The Superintendent recommended that the Board discuss/approve Friday, April 10, 2020 to change from a spring holiday to a full instructional day of school; should schools be allowed to go back in session by the Alabama State Department of Education. Mrs. Jones made a motion to approve the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. DISCUSS/APPROVE ALLOWING A ONE-TIME WAIVER OF THE TUSCALOOSA COUNTY SCHOOL SYSTEM'S PAYROLL PROCEDURES TO ALLOW EMPLOYEES TO TAKE COMP TIME THROUGH JULY 31, 2020

The Superintendent recommended the Board discuss/approve allowing a one-time waiver of the Tuscaloosa County School System’s payroll procedures to allow employees to take comp time through July 31, 2020. Mr. Barnett made a motion to approve the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. APPROVE RESCISSION OF JANUARY 16, 2020 BOARD ACTION ACCEPTING MR. HIGDON’S RETIREMENT EFFECTIVE APRIL 1, 2020 AND ACCEPTING A NEW RETIREMENT DATE TO BE EFFECTIVE MAY 1, 2020

The Superintendent recommended the Board approve the rescission of January 16, 2020 Board action accepting Mr. Higdon’s retirement effective April 1, 2020 and accepting a new retirement date to be effective May 1, 2020. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. APPROVE RESCISSION OF JANUARY 16, 2020 BOARD ACTION ACCEPTING DR. DAVIE’S RETIREMENT EFFECTIVE JUNE 1, 2020

The Superintendent recommended the Board approve the rescission of January 16, 2020 Board action accepting Dr. Davie’s Retirement effective June 1, 2020. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM X. DISCUSS/APPROVE A RESOLUTION OF “EMERGENCY – SUSPENSION OF POLICY” DURING THIS STATE OF EMERGENCY RELATED TO THE CORONAVIRUS OUTBREAK

The Superintendent recommended the Board discuss/approve a Resolution of “Emergency – Suspension of Policy” during this state of emergency related to the Coronavirus outbreak. Mr. Smalley made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - C) as presented. Mr. Barnett made a motion to accept the recommendation and Mr. Calvin seconded the motion. Mr. Barnett, Mr. Presley, Mr. Copeland, Mr. Calvin and Mrs. Jones approved the recommendation. Mr. Smalley abstained from voting.
ITEM XII.  HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, March 23, 2020.

HUMAN RESOURCES REPORT

MONDAY, MARCH 23, 2020 – CERTIFIED

FAMILY AND MEDICAL LEAVE

Mary Katherine Lowry – Sipsey Valley Middle – English Teacher - requests a Family and Medical Leave from (approximately) March 9, 2020, until May 11, 2020.


CATASTROPHIC LEAVE


RETIREMENT


Douglas Jackson Channell – Tuscaloosa County High – Special Education Teacher – Effective June 1, 2020.


Janet Eleanor Fancher – Brookwood High – Library/Medical Specialist – Effective June 1, 2020.


RESIGNATION


MONDAY, MARCH 23, 2020 – CLASSIFIED

CATASTROPHIC LEAVE
Lisa McDaniel Files – Northside High – Custodian I (12-month) - requests a Catastrophic Sick Leave beginning February 12, 2020.


**RETIREMENT**

Theresa C. Evans – Collins-Riverside Middle – CNP Manager – Effective June 1, 2020.

Shelia K. Hyche - Brookwood High – Licensed Practical Nurse (LPN) – Effective June 1, 2020.


Shirley A. Thigpen – Crestmont Elementary – CNP Manager – Effective June 1, 2020.

**RESIGNATION**


**SUPPLEMENTAL CONTRACT CHANGES**

<table>
<thead>
<tr>
<th>NAME</th>
<th>School</th>
<th>CHANGE</th>
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</thead>
<tbody>
<tr>
<td>Kristina Terry</td>
<td>Brookwood Middle</td>
<td>REMOVE Yearbook</td>
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<tr>
<td></td>
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<td>(Resigned Effective February 14, 2020)</td>
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**SUPPLEMENTAL CONTRACTS**

<table>
<thead>
<tr>
<th>NAME</th>
<th>School/Program</th>
<th>Position</th>
<th>Rate</th>
<th>Funds</th>
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<td>Amy Caudle</td>
<td>Sipsey Valley High</td>
<td>10 Extra Counselor Days</td>
<td>Daily Rate</td>
<td>Local/CO</td>
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<td>Shana Grammer</td>
<td>Lake View Elementary</td>
<td>Chess Club</td>
<td>$500.00/year</td>
<td>Local School</td>
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<tr>
<td>Ashley Hagler</td>
<td>Tuscaloosa County High</td>
<td>5 Extra Counselor Days</td>
<td>Daily Rate</td>
<td>Local/CO</td>
</tr>
<tr>
<td>LaTonya Jemison</td>
<td>Hillcrest High</td>
<td>5 Extra Counselor Days</td>
<td>Daily Rate</td>
<td>Local/CO</td>
</tr>
<tr>
<td>Matt Morrison</td>
<td>Lake View Elementary</td>
<td>Chess Club</td>
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<td>Tracy Parker</td>
<td>Tuscaloosa County High</td>
<td>5 Extra Counselor Days</td>
<td>Daily Rate</td>
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<td>Cathy Rutledge</td>
<td>Brookwood High</td>
<td>15 Extra Counselor Days</td>
<td>Daily Rate</td>
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<td>Brandi Shanklin</td>
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<td>Macie Smith</td>
<td>Englewood Elementary</td>
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<td>Jessica Thomas</td>
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<td>Emily Woodroof</td>
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<td>Julie Fox</td>
<td>Tuscaloosa County High</td>
<td>5 Extra Counselor Days</td>
<td>Daily Rate</td>
<td>Local/CO</td>
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</table>
TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Abigail Mayes LaGasse – Hillcrest High – Assistant JV Girls Soccer Coach – Effective March 30, 2020, until May 15, 2020 (20 days) - $25.00 per day – Local School Funds.

MONDAY, MARCH 23, 2020 – ADMINISTRATIVE

RETIREMENT


The Superintendent recommended the Board approve the Certified/Classified and Administrative portion of the Human Resources Report as presented. Mr. Presley made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM XIII. ANNOUNCEMENTS

- The Board will continue to meet as scheduled in person.

ITEM XIV. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Smalley to adjourn the meeting and seconded by Mr. Calvin. The meeting was adjourned at 5:45 p.m.