EXECUTIVE SESSION
4:00 P.M.

The Superintendent recommended that the Board go into executive session for personal/professional. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

Present:  Mr. Charles Orr  
          Mr. Bill Copeland  
          Mr. James Barnett  
          Mr. Don Presley  
          Mr. Joe Calvin  
          Mr. Randy Smalley

Remote:  Mrs. Portia Jones

ITEM I.  ADJOURNMENT

The Board President, Mr. Orr, recommended that the meeting be adjourned. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote and the meeting was dismissed at 4:30 p.m.

REGULAR MEETING
5:00 P.M.

The Tuscaloosa County Board of Education met in a regular meeting on Monday, March 11, 2020 at 5:00 p.m. Mr. Charles Orr, President, called the meeting to order.

Present:  Mr. Charles Orr  
          Mr. James Barnett  
          Mr. Don Presley  
          Mr. Joe Calvin  
          Mr. Bill Copeland  
          Mr. Randy Smalley

Remote:  Mrs. Portia Jones

Mr. Bill Copeland gave the invocation.

Mr. Don Presley led the pledge.

ITEM I.  APPROVAL OF MINUTES

The minutes from April 16, 2020, April 21, 2020, April 27, 2020 and April 29, 2020 were approved. Mr. Smalley made a motion to approve the minutes and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM II.  ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented. Mr. Presley made a motion to accept the Superintendent’s recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

TUSCALOOSA COUNTY BOARD OF EDUCATION
AGENDA
May 11, 2020

Due to COVID-19 and in accordance with Governor Kay Ivey's Orders, this Board Meeting will be live streamed and not a public meeting.

EXECUTIVE SESSION
4:00 P.M.
I. Personal/Professional

II. Adjourn

CALLED BOARD MEETING
IMMEDIATELY FOLLOWING EXECUTIVE SESSION

I. Call to order
II. Roll Call
III. Invocation
IV. Pledge of Allegiance
V. Approval of Minutes
VI. Adoption of Agenda
VII. Action Items
   A. Approve Health Textbook Adoption.
   B. Approve Academic Calendar revision for the 2020-2021 school year.
   C. Approve Osborne Brothers, the lowest responsible bidder for the Tuscaloosa County Child Nutrition Program’s Food and Supply Bid for SY20-21.
   D. Approve engineering contract with Robbins Engineering for the Hillcrest High School’s Tennis Court lighting project.
   E. Approve Board’s coverage of the summer PEEHIP allocation for mid-year hires who are not non-renewed for the subsequent academic year subject. This action is subject to an employee’s return to duty for at least one additional semester of the following school year.
   F. Discuss/Approve easement request of Holt High School property.
   G. Approve policy change for Admittance, Residence, and Enrollment Requirements, (Policy 5.10).

I. Consent Items (A – M)

   Item A
   Approve a contract between Duncanville Middle School and Locker Pro for locker maintenance.

   Item B
   Approve a contract between Big Sandy Elementary School and Bill Miller Photography to publish the 2020-2021 yearbook.

   Item C
   Approve a contract between Holt Elementary School and GBC Equipment for Equipment Maintenance Agreement for school laminator.

   Item D
   Approve a contract between Brookwood Elementary School and Lifetouch to provide Fall individual pictures, Spring individual pictures and classroom group pictures for 2020-2021 school year through the 2022-2023 school year.

   Item E
   Approve a contract between Huntington Place Elementary School and School Datebooks for student planners for 2020-2021.

   Item F
   Approve a contract between Northside Middle School and Locker Pro for locker maintenance service.

   Item G
   Approve a contract between Echols Middle School and Locker Pro for locker maintenance service.

   Item H
   Approve a contract between Tuscaloosa County High School and the University of Alabama to rent the Moody Music Hall for three band concerts for the 2020-2021 school year.

   Item I
   Approve a contract between Tuscaloosa County High School and Tuscaloosa Charter, LLC to provide transportation for band field trip to San Antonio, TX, April 21-24, 2021.
Item J
Approve a contract between Sipsey Valley Middle School and Grant Sanford to install and stain wainscoting in the choir room.

Item K
Approve a contract between Sipsey Valley Middle School and Hayden Kelly to install and stain wainscoting in the choir room.

Item L
Approve a Memorandum of Understanding between Tuscaloosa County board of Education and Flipgrid.

Item M
Declare the attached list of items from Matthews Elementary School, Northside Middle School, Sipsey Valley Middle School and Tuscaloosa County High School as Surplus property to be disposed of.

VIII. Human Resources Report
A. Certified/Classified
B. Administrative

IX. Update on Chief School Financial Officer (CSFO) and Superintendent Search

X. Announcements

XI. Information Items

XII. Adjournment

ITEM III. APPROVE HEALTH TEXTBOOK ADOPTION

The Superintendent recommended the Board approve Health Essentials as the Health Textbook Adoption. Mr. Barnett made a motion to approve the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM IV. APPROVE ACADEMIC CALENDAR REVISION FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommended the Board approve the Academic Calendar revision for the 2020-2021 School Year. Mr. Smalley made a motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

ITEM V. APPROVE OSBORN BROTHERS, THE LOWEST RESONSIBLE BIDDER FOR THE TUSCALOOSA COUNTY CHILD NUTRITION PROGRAM’S FOOD AND SUPPLY BID FOR FY20-21

The Superintendent recommended the Board approve Osborne Brothers, the lowest responsible bidder for the Tuscaloosa County Child Nutrition Program’s Food and Supply Bid for SY20-21. Mr. Presley made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE ENGINEERING CONTRACT WITH ROBBINS ENGINEERING FOR THE HILLCREST HIGH SCHOOL’S TENNIS COURT LIGHTING PROJECT

The Superintendent recommended the Board approve a contract with Robbins Engineering for the Hillcrest High School’s Tennis Court lighting project. Mr. Smalley made a motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. APPROVE BOARD’S COVERAGE OF THE SUMMER PEEHIP ALLOCATION FOR MID-YEAR HIRES WHO ARE NOT NON-RENEWED FOR THE SUBSEQUENT ACADEMIC YEAR SUBJECT. THIS ACTION IS SUBJECT TO AN EMPLOYEE’S RETURN TO DUTY FOR AT LEAST ONE ADDITIONAL SEMESTER OF THE FOLLOWING SCHOOL YEAR

The Superintendent recommended the Board approve the Board’s coverage of the summer PEEHIP allocation for mid-year hires who are not non-renewed for the subsequent academic
year subject. This action is subject to an employee’s return to duty for at least one additional semester of the following school year. Mrs. Jones made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. DISCUSS/APPROVE A NON-EXCLUSIVE EASEMENT REQUEST FOR HOLT HIGH SCHOOL PROPERTY

The Superintendent recommended the Board discuss/approve a non-exclusive easement request for a 17’ easement of the Holt High School property. Mrs. Jones made a motion to approve the recommendation and Mr. Smalley seconded the motion.

ITEM IX. APPROVE POLICY CHANGE FOR ADMITTANCE, RESIDENCE, AND ENROLLMENT REQUIREMENTS, (POLICY 5.10)

The Superintendent recommended the Board approve a policy change for Admittance, Residence, and Enrollment Requirements, (Policy 5.10). Mr. Barnett made a motion to accept the recommendation and Mr. Presley seconded the motion. The motion was approved by a unanimous vote.

ITEM X. FINANCIAL REPORTS

Mrs. Michelle Townsend, Interim Chief School Financial Officer, presented the financial statement for the year ending April 30, 2020. Mr. Barnett made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - M) as presented. Mr. Presley made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XII. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, March 11, 2020.

**HUMAN RESOURCES REPORT**

**MONDAY, MAY 11, 2020 – CERTIFIED**

**CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)**


Alyssa Nicole Campbell – Hillcrest Middle – Sixth Grade Teacher – (Bachelor’s Degree – The University of Alabama) – Earned Foundation – Effective August 6, 2020.


RETURN FROM LEAVE OF ABSENCE


CHANGE OF EMPLOYMENT/TRANSFER


TRANSFER


FAMILY AND MEDICAL LEAVE


MATERNITY LEAVE

RETIREMENT


RESIGNATION


Kimberly Clela Davis – Tuscaloosa County High – French/Latin Teacher – Effective May 22, 2020


MONDAY, MAY 11, 2020 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


RE-EMPLOYED

C. Craig Henson – Transportation Department – Coordinator of Transportation Services (12-month) – Effective July 1, 2020.
FAMILY AND MEDICAL LEAVE

Rayburn S. Collins – Central Office (Maintenance Department) – Maintenance (12-month) – requests a Family and Medical Leave from (approximately) May 1, 2020, until August 1, 2020.

Darlene Hollingsworth – Northside High – Head Custodian (12-month) - requests a Family and Medical Leave from (approximately) May 1, 2020, until July 28, 2020.

TRANSFER

James S. Hines – Transportation Department – Bus Driver (Bus #20) – (from Transportation Department – Bus Driver (Bus #3)) – Replacing Regina French (resigned) – Effective August 6, 2020.

CHANGE OF EMPLOYMENT/PROMOTION

Lana W. Wilkerson – Flatwoods Elementary – Secretary/Bookkeeper – (from Northport Elementary – Special Education Para-Educator) – Replacing Bethany Gee (change of employment) - Effective June 1, 2020.

RETIREMENT

Marsha L. Kraft – Transportation Department – Bus Driver – Effective June 1, 2020.


RESIGNATION


SUPPLEMENTAL CONTRACT CHANGES

<table>
<thead>
<tr>
<th>NAME</th>
<th>School</th>
<th>CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Taril Slater</td>
<td>Holt High</td>
<td>ADD Asst. Baseball Coach</td>
</tr>
</tbody>
</table>

SUPPLEMENTAL CONTRACTS

<table>
<thead>
<tr>
<th>NAME</th>
<th>School/Program</th>
<th>Position</th>
<th>Rate</th>
<th>Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Crutchfield</td>
<td>Brookwood High</td>
<td>Agriscience (Extended School Year)</td>
<td>$305.00/day Agriscience Grant (20 days)</td>
<td></td>
</tr>
<tr>
<td>Sherry Drake</td>
<td>Central Office/ Special Ed. Dept.</td>
<td>Teacher Services (504 Agreement)</td>
<td>$33.00/hour Local (4 weeks/4hrs per day)</td>
<td></td>
</tr>
<tr>
<td>Rickey Johnson</td>
<td>Crestmont Elem</td>
<td>Custodian (Summer 2020–not to exceed 25 days)</td>
<td>$10.35/hr Local School</td>
<td></td>
</tr>
<tr>
<td>Marilyn Little</td>
<td>Crestmont Elem</td>
<td>Office Clerical (Summer 2020–not to exceed 25 days)</td>
<td>$14.18/hr Local School</td>
<td></td>
</tr>
<tr>
<td>Michelle Townsend</td>
<td>Central Office</td>
<td>Interim CSFO (5/1/2020 until filled)</td>
<td>$150.00/week or $30.00/day Local</td>
<td></td>
</tr>
</tbody>
</table>

MONDAY, MAY 11, 2020 – ADMINISTRATIVE
CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


CHANGE OF EMPLOYMENT/PROMOTION

Benjamin Kelso White – Cottondale Elementary – Principal (Probationary/Two Year) – (from Walker Elementary – Assistant Principal (10-month)) – Replacing Cindy Montgomery (retired) – Effective June 1, 2020 – May 31, 2022.

The Superintendent recommended the Board approve the Certified/Classified portion of the Human Resources report as presented. Mr. Barnett made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

The Superintendent recommended the Board approve the Administrative portion of the Human Resources report as presented, whereby Mr. Marcus T. Dent was appointed as the Probationary/One-year Principal of the Lloyd Wood Education Center, effective July 1, 2020 through June 30, 2021. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

The Superintendent recommended the Board approve the Administrative portion of the Human Resources report as presented, whereby Mr. Benjamin K. White was appointed as the Probationary/Two-year Principal of Cottondale Elementary, effective June 1, 2020, through May 31, 2022. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XIII. UPDATE ON CHIEF SCHOOL FINANCIAL OFFICER AND SUPERINTENDENT SEARCH

Mr. Copeland made a recommendation to employ Ms. Glendora Stephens as the Chief School Financial Officer of the Tuscaloosa County School System. Mrs. Jones seconded the motion. Mr. Copeland, Mrs. Jones, Mr. Orr, Mr. Presley, Mr. Smalley, and Mr. Barnett voted for the recommendation. Mr. Calvin voted against the recommendation.

Mr. Barnett made a recommendation to employ Dr. Keri Johnson as the Superintendent of the Tuscaloosa County School System. Mr. Smalley seconded the motion. Mr. Barnett, Mr. Smalley, Mrs. Jones, Mr. Calvin and Mr. Presley voted for the recommendation. Mr. Orr and Mr. Copeland voted against the recommendation.

ITEM XIV. ANNOUNCEMENTS

- We are quickly coming to the end of the 2019-2020 school year. May 21st is our last day for students and May 22nd is our last day for teachers.

- Virtual graduation recordings started today at Holt HS and have gone very well. These will continue throughout the week and end next Tuesday. These are extra recognitions for students.

- Based on the most recent guidance from the SDE and Governor, we are now gearing up for possible graduation ceremonies as previously announced in June. We will be setting limits of attendees per student in order to comply with social distancing guidelines and the space available on our fields. Information to families will be distributed very soon.

- Summer course recovery programs for middle and high school students will be offered beginning in June. We will also be offering a limited reading program for elementary students in July. More information will be distributed very soon on both of these programs. Transportation will not be able to be provided due to social distancing guidelines still in place.

- Our next Board meeting will be Monday, May 18th at 5:00 p.m.
ITEM XV. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Copeland to adjourn the meeting and seconded by Mr. Presley. The meeting was adjourned at 5:31 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

______________________________
CHARLES ORR, PRESIDENT

______________________________
WALTER W. DAVIE, SECRETARY