The Tuscaloosa County Board of Education met in a called meeting on Monday, November 18, 2019 at 5:00 p.m. Mr. Don Presley, President, called the meeting to order.

Present: Mr. Charles Orr  
Mr. James Barnett  
Mr. Don Presley  
Mr. Randy Smalley  
Mr. Joe Calvin  
Mr. Bill Copeland  
Mrs. Portia Jones  

Mr. Randy Smalley gave the invocation.

Mr. Don Presley led the pledge.

ITEM I. APPROVAL OF MINUTES

The minutes from October 28, 2019 and November 14, 2019 were approved. Mr. Barnett made the motion to approve the minutes and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented and add Action Item D “Approve travel contracts for Northside High”. Mr. Copeland made a motion to accept the Superintendent’s recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.
Item A
Approve a contract between Echols Middle School and Inventive Tours LLC to provide transportation for Honor Society and Pacesetters field trip to Atlanta on December 6, 2019.

Item B
Approve 2 contracts between Hillcrest High School and MTI Productions for spring theatre performances. One contract is for materials for the production of The 25th Annual Putnam County Spelling Bee and the other contract is for materials for the production of Into the Woods.

Item C
Approve a maintenance agreement between Holt Elementary School and Tuscaloosa Office Products.

Item D
Approve a contract between Walker Elementary School and Mathew Wilson to provide 2 magic shows for 1st semester AR rewards.

Item E
Approve a contract between Brookwood High School and Herff Jones to publish yearbook.

Item F
Approve a contract between Brookwood High School and Tuscaloosa Charter to provide transportation for Atlanta field trip on April 1.

Item G
Approve a contract between Tuscaloosa County High School and Tuscaloosa Charter to provide transportation for the TCHS band trip to Atlanta, March 25-26, 2020.

Item H
Approve a contract between Lake View Elementary School and Landmark Tour & Travel, LLC to provide transportation for 4th grade field trip to Montgomery.

Item I
Approve a contract between Myrtlewood Elementary School and Tuscaloosa Charter, LLC to provide transportation for 4th grade field trip to Atlanta on March 13, 2020.

Item J
Approve a contract between Northside High School and Tuscaloosa Charter, LLC to provide transportation for anatomy class field trip to Atlanta on February 7, 2020.

Item K
Approve a contract between Duncanville Middle School and the Arts and Humanities Council of Tuscaloosa County, Inc., to rent the Bama Theatre for beauty walk on February 6, 2020.

Item L
Approve a contract between Taylorville Primary School and Knox Pest Control for pest control services.

Item M
Approve a contract between Brookwood Middle School and the University of Alabama to rent Moody Music building concert hall for fall and spring choir concerts.

Item N
Approve a contract between the Tuscaloosa County Board of Education and Taylor Electric for athletic and parking lot lighting county wide on an as needed basis.

Item O
Approve a contract between the Tuscaloosa County Board of Education and Bama Drain and Sewer, LLC for the installation of the new water line at Brookwood Elementary School.

Item P
Approve a contract between the Tuscaloosa County Board of Education and Fletcher Supply Company for the purchase of new HVAC equipment for the Hillcrest High School indoor practice facility.
 Item Q
Approve an agreement between the Tuscaloosa County Board of Education and PowerSchool for technical support for the new Student Management System.

Item R
Approve an agreement between the Tuscaloosa County Board of Education and PowerSchool for training services for the Administration and Staff for the new Student Management System.

Item S
Approve a renewal agreement between the Tuscaloosa County Board of Education and Imagine Learning to provide online intervention services for TCSS students.

Item T
Declare the attached list of items from various schools as surplus property to be disposed of.

IX. Human Resources
   A. Certified/Classified

X. Information Items

XI. Announcements

XII. Adjournment

ITEM III. REORGANIZATION OF THE BOARD

The Superintendent stated that by the Code of Alabama at the Board Meeting held in November of each year, the Board should hold an election for new officers. Mr. Bill Copeland nominated Mr. Charles Orr as President of the Board and Mrs. Portia Jones seconded the motion. The motion was approved by a unanimous vote. Mr. Bill Copeland nominated Mr. Randy Smalley as Secretary of the Board and Mrs. Portia Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM IV. PRESENTATION: BUS SAFETY POSTER CONTEST, MRS. DONNA CHRISTIAN, DIRECTOR OF TRANSPORTATION

Mrs. Donna Christian, Director of Transportation gave a presentation to the Board regarding transportation updates, along with Mr. Craig Henson, Route Supervisor and Debbie Sanford from Southland International who awarded students that participated in the Bus Safety Poster Contest.

ITEM V. APPROVE LEA PLAN FOR GIFTED

The Superintendent recommended that the Board approve the LEA Plan for Gifted. Mr. Orr made a motion to approve the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE ACADEMIC CALENDAR FOR 2020-2021

The Superintendent recommended that the Board approve the Academic Calendar for the 2020-2021 school year. Mr. Smalley made a motion to approve the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. APPROVE TRAVEL CONTRACTS FOR NORTHSIDE HIGH SCHOOL

The Superintendent recommended that the Board approve travel contracts for Northside High School for the football team to go to playoffs. Mrs. Jones made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. FINANCIAL STATEMENT

Mr. Danny Higdon, Chief School Financial Officer presented the financial statement for the year ending October 31, 2019. The Superintendent recommended that the Board accept the financial statement as presented. Mr. Barnett made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.
ITEM IX. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - T) as presented. Mr. Orr made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM X. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, November 18, 2019.

**HUMAN RESOURCES REPORT**

**MONDAY, NOVEMBER 18, 2019 – CERTIFIED**

**CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)**

Savannah D. Cowden – Vance Elementary – Special Education Teacher (Bachelor’s Degree – The University of Alabama) – Replacing Brandie Lark (resigned) – Effective Date TBD.

**FAMILY AND MEDICAL LEAVE**


Karen A. Daffron – Sipsey Valley Middle – Social Science Teacher – requests an Intermittent Family and Medical Leave from (approximately) November 15, 2019, until January 6, 2020. (Not to exceed 60 work days.)

Jacquelyn Y. McNealey – Holt High – Principal - requests a Family and Medical Leave from (approximately) October 29, 2019, until November 18, 2019.

Christina Hooper Wallace – Hillcrest High – English Teacher – requests a Family and Medical Leave from (approximately) November 14, 2019, until February 27, 2020.

**RESIGNATION**


**RETIREMENT**


**MONDAY, NOVEMBER 18, 2019 – CLASSIFIED**

**CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)**


Ashley Hales – Brookwood High – Pre-K Teacher Assistant – OSR Funds – Effective November 19, 2019.


Shalana Faye Ledbetter – Transportation Department – Bus Driver (Bus #19) – Replacing Wanda Hamner (retired) – Effective November 19, 2019.


TRANSFER
Floreen F. Wooley – Hillcrest Middle – CNP Worker – (from Hillcrest High –

CHANGE OF EMPLOYMENT

FAMILY AND MEDICAL LEAVE
Michael Morgan Edge – Central Office (IT Department) – Computer Tech II - requests a Family and Medical Leave from (approximately) November 8, 2019, until December 2, 2019.

Jayme Guthrie – Lloyd-Wood Education Central – Licensed Practical Nurse (LPN) – requests a Family and Medical Leave (approximately) September 6, 2019, until November 18, 2019.

CATASTROPHIC LEAVE


RESIGNATION

April Milligan Skelton – Transportation Department – Bus Driver (Bus #49) – Effective November 29, 2019.


RETIREMENT


PROBATIONARY CLASSIFIED TERMINATION
The Superintendent recommends that the employment of Sabrina T. Norris, CNP Worker at Collins-Riverside Middle, be terminated effective 15 days from the date notice of termination is issued. (December 3, 2019)
TEACHER SUBSTITUTES

Tiffany Curry
Joan Davis
Mary Davis-Montgomery
Ashley Harris
Judy Kelly
Jessica O’Neal
Kristin Pendley
Cynthia Reese
Michal Robertson
Justice Shattuck
Shequita Wilkerson
Keith Williams

SUPPLEMENTAL CONTRACT CHANGES

<table>
<thead>
<tr>
<th>NAME</th>
<th>School</th>
<th>CHANGE</th>
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<tr>
<td>Michael Bramblett</td>
<td>Brookwood High</td>
<td>ADD Baseball Head Varsity Coach</td>
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<td></td>
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<td>ADD Baseball JV Head Coach</td>
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<tr>
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<td>(Effective November 18, 2019)</td>
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<tr>
<td>John R. Gluschick</td>
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<td>RESIGNED Baseball Head Varsity Coach</td>
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<td>RESIGNED Baseball JV Head Coach</td>
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<td>RESIGNED Football Assistant Coach</td>
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<td></td>
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<td>RESIGNED Wrestling Assistant Coach</td>
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<td>(Resignation Date November 15, 2019)</td>
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<td>Hunter Harper</td>
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<td>ADD Basketball (Freshmen Boys)</td>
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<td>Joshua Johnson</td>
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<td>ADD Baseball Assistant Coach</td>
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<td></td>
<td></td>
<td>ADD Basketball Coach (7th Grade)</td>
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<td>(Replacing Alex Guin (resigned))</td>
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<td>Michael Bramblett</td>
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<td>Baseball</td>
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<td>Ronnie Clark</td>
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<td>Rodney Colburn</td>
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<td>Theron Gardner</td>
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<td></td>
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<td>*hourly rate Local School</td>
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<tr>
<td></td>
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<td>(11/8/19 – 2/20/20)</td>
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<td>Michael Green</td>
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<td>Extra Duties</td>
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<td>Chris Hilliker</td>
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<td>Darrin Hughes</td>
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<td></td>
<td>(Nov. &amp; Dec. 2019)</td>
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<td>Misty Lewis</td>
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<td>A+ College Ready Course (Biology)</td>
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<td>$1,000.00 A+ College Ready Funds</td>
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</tbody>
</table>
D’Andra Little  Tuscaloosa County High  Winter Workouts/ Football (11/19/19-11/29/19)  $500.00  Local School

Irvin McGuire  Tuscaloosa County High  Winter Workouts/ Football (11/19/19-12/20/19)  $2,500.00  Local School

Shea Mills  Northside High  A+ College Ready Course (English/Lit)  $800.00  A+ College Ready Funds

Northside High  A+ College Ready Course (English/Lit)  $2,100.00  A+ College Ready Funds

SUPPLEMENTAL CONTRACTS

<table>
<thead>
<tr>
<th>NAME</th>
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<th>Rate</th>
<th>Funds</th>
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<td>(Nov. &amp; Dec. 2019)</td>
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<td>Price Thompson</td>
<td>Tuscaloosa County High</td>
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<td>Jay Todd</td>
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<td>Off Season Workouts/$3,000.00</td>
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<td>Beatrix Williams</td>
<td>Collins-Riverside Middle</td>
<td>Secretary (10 days/Summer 2020)</td>
<td>$149.30/per day</td>
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<td>Donald Williams, Jr.</td>
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<td>$2,500.00</td>
<td>Local School</td>
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TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Andrea Burrage – Northport Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Walden Matthew Carden – Hillcrest High – Assistant Football Coach (Coaching, Facility Maintenance, Offseason Training Program) –Effective December 10, 2019 (60 days/3 months) - $84.00 per day – Local School Funds.

Lacy Bernard Embry - Hillcrest High – Assistant Basketball Coach (Varsity) – Effective December 10, 2019, until March 10, 2020 (3 months) – $500.00 (One Sum) – Local School Funds.

Lillian Roberts – Duncanville Middle/Hillcrest Middle – Pianist – Effective 2019-2020 School Year - $35.00 per hour – Local School Funds.

Matthew Robertson – Brookwood Middle – Assistant Middle School Baseball Coach – Effective November 19, 2019, until May 2020 (end of Baseball Season) - $25.00 per day – Local School Funds.

Jackson Hugh Williamson – Hillcrest High – Assistant Football Coach (Coaching, Facility Maintenance, Offseason Training Program) –Effective December 10, 2019 (60 days/3 months) - $50.00 per day – Local School Funds.

The Superintendent recommended that the Board approve the Human Resources report as presented.  Mr. Orr made a motion to accept the recommendation and Mrs. Jones seconded the motion.  The motion was approved by a unanimous vote.
ITEM XI. INFORMATION ITEMS

- This week is American Education Week and this would be a great week to say a special thank you to our educators who work so hard on behalf of our students.

- Northside High School Rams continue to dominate the 4A football play-offs and have made school history. They won their first ever play-off game a week ago and this past Friday night had a 41-14 win over Priceville.

- Our second session of TCSS University will be held tomorrow evening at Maxwell Elementary School and the program will focus on instructional services. Dinner begins at 5:30 and the class runs from 6:00 until 8:00.

- All schools and the central office will be closed for the Thanksgiving holidays Monday through Friday, November 25-29.

- The Board will attend AASB Fall Conference in Birmingham December 5th-7th.

- Our next Board meeting will be held at 5:00 on Monday, December 9th.

ITEM XII. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mrs. Jones to adjourn the meeting and seconded by Mr. Orr. The meeting was adjourned at 5:30 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

__________________________
DON PRESLEY, PRESIDENT

__________________________
WALTER W. DAVIE, SECRETARY