The Superintendent recommended that the Board go into executive session for the purpose of imminently likely litigation in the Board chooses a particular course of action. Mrs. Jones made the motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

Present: Mr. Charles Orr  
Mr. Bill Copeland  
Mr. James Barnett  
Mr. Don Presley  
Mr. Joe Calvin  
Mrs. Portia Jones  

Absent: Mr. Randy Smalley

ITEM I. ADJOURNMENT

The Board President, Mr. Presley, recommended that the meeting be adjourned. Mrs. Jones made the motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote and the meeting was dismissed at 4:58 p.m.

REGULAR MEETING  
5:00 P.M.

The Tuscaloosa County Board of Education met in a called meeting on Monday, October 28, 2019 at 5:04 p.m. Mr. Don Presley, President, called the meeting to order.

Present:  
Mr. Charles Orr  
Mr. James Barnett  
Mr. Don Presley  
Mr. Randy Smalley  
Mr. Joe Calvin  
Mr. Bill Copeland  
Mrs. Portia Jones  

Mr. Bill Copeland gave the invocation.

Mr. James Barnett led the pledge.

ITEM I. APPROVAL OF MINUTES

The minutes from October 9, 2019 were approved. Mr. Copeland made the motion to approve the minutes and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented. Mr. Barnett made a motion to accept the Superintendent’s recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

TUSCALOOSA COUNTY BOARD OF EDUCATION  
AGENDA  
OCTOBER 28, 2019  
EXECUTIVE SESSION  
4:15 P.M.

I. Litigation
II. Adjourn
I. Call to order

II. Roll call

III. Invocation

IV. Pledge of Allegiance

V. Approval of Minutes

VI. Adoption of Agenda

VII. Presentation of FY18 Financial Audit

VIII. Presentation of Panoramic Graduation Photographs – Mr. Jamie Parker, Panoramic Photography

IX. Presentation: PRIDE of Tuscaloosa, Executive Director Derek Osborn

X. Action Items
   A. Approve High School Graduation dates.
   B. Approve renewal contract between the Tuscaloosa County School System and Dell for the Microsoft License in the amount of $181,356.48.
   C. Approve renewal contract between the Tuscaloosa County Board of Education and Diversified in the amount of $27,375.00 for the purpose of A/V support, Smartboards, and Data Projectors.
   D. Approve renewal contract between the Tuscaloosa County Board of Education and Veritiv in the amount of $7,184.38 for maintenance and service to Liebert Battery Backup for the Central Office and Lloyd Wood Middle School.
   E. Approve contract between the Tuscaloosa County Board of Education and ASURE Software for a three-year contract in the amount of $20,362.20 for Meeting Room Manager Software.
   F. Approve renewal of lease of property and facilities for the Brookwood Bus Shop.
   G. Approve change order (deduct) from Bond Construction in the amount of $15,000.00 for the re-roofing projects on Westwood and Buhl Elementary.
   H. Approve certified bid tab from McCain Engineering, the lowest responsible bidder, for the replacement of the heating boiler at the Central Office in the amount of $68,020.00.
   I. Approve Tri-State Abatement, Inc., the lowest responsible bidder, in the amount of $19,300.00 for the asbestos abatement in the boiler room at the Central Office.
   J. Approve request from Alabama Power for power pole to be located on the Northside campus for a proposed sign.

VIII. Consent Items (A – ff)

   Item A
   Approve a contract between Brookwood High School and Kenmark Inc., to rent backdrops for spring play.

   Item B
   Approve a contract between Brookwood High School and West Alabama Wrestling Officials Association for officials for all home wrestling matches.

   Item C
   Approve a contract between Davis-Emerson Middle School and Bill Miller Photography to publish the yearbook.

   Item D
   Approve a contract between Northside High School and Musical Destinations for travel arrangements for band and choir trip to perform at Universal Studios in Orlando, March 12-16, 2020.

   Item E
   Approve a contract between Northside High School and New Orleans School of Cooking for food demonstration class.
Item F
Approve a contract between Northside High School and Hampton Inn Slidell, LA for room reservations for New Orleans field trip on December 7-9, 2019.

Item G
Approve a contract between Lake View Elementary School and Cline Tours, Inc., to provide transportation for 5th grade field trip to Camp McDowell on December 5, 2019.

Item H
Approve a contract between Lake View Elementary School and Reindeer Lane Gift Shop for Santa Shop December 3-12, 2019. Proceeds will go toward Washington D.C. field trip.

Item I
Approve a contract between Echols Middle School and Locker Pro to provide maintenance service for lockers.

Item J
Approve a contract between Brookwood Middle School and Southern Star Music Festival for choir field trip on April 24-25, 2020.

Item K
Approve a contract between Brookwood Middle School and Cline Tours, Inc., to provide transportation for choir field trip on April 24-25, 2020.

Item L
Approve a contract between Brookwood Middle School and Hilton Garden Inn, Atlanta Perimeter Center for room reservations for choir field trip on April 24-25, 2020.

Item M
Approve a contract between Flatwoods Elementary School and Landmark Tour and Travel to provide transportation for 3rd grade field trip to Chattanooga May 7-7, 2020.

Item N
Approve a contract between Walker Elementary School and Landmark Tour & Travel to provide transportation for 4th grade field trip to Montgomery on March 3, 2020.

Item O
Approve a contract between Tuscaloosa County High School and the Arts and Humanities Council of Tuscaloosa County Inc., to rent the Bama Theatre for TCHS beauty walk on January 11, 2020.

Item P
Approve a contract between Holt Elementary School and Tuscaloosa Charter to provide transportation for 5th grade Huntsville field trip on November 7, 2019.

Item Q
Approve a contract between Englewood Elementary School and Cline Tours, Inc., to provide transportation for GATE students’ field trip to Nashville on December 11-12, 2019.

Item R
Approve a contract between Englewood Elementary School and Gaylord Opryland Resort Convention Center for hotel rooms on December 11, 2019.

Item S
Approve a contract between Vance Elementary and T-Town Bounce to rent inflatables for Alabama/Auburn Jamboree fundraiser on November 22, 2019.

Item T
Approve a contract between Vance Elementary School and Landmark Tour and Travel to provide travel arrangements for 4th grade field trip to Mobile on May 11-12, 2020.

Item U
Approve a contract between Vance Elementary School and Tuscaloosa Charter Services, LLC to provide transportation for 1st grade field trip to Lego Land on April 9, 2020.
Item V
Approve a system-wide contract with the JEFFCO Basketball Officials Association to provide basketball officials for home games for the schools that submit schedules to them.

Item W
Approve a system-wide contract with the Birmingham Basketball Officials Association to provide basketball officials for home games for the schools that submit schedules to them.

Item X
Approve a contract between the Tuscaloosa County Board of Education and TTL, Inc., to provide Geotechnical Exploration Services for the proposed Sipsey Valley High School Football and Softball Fieldhouses project.

Item Y
Approve a proposal from Tri-State Abatement, Inc. for the abatement of asbestos at the old Clements house located at #7 Nunnelly Drive.

Item Z
Approve a contract between the Tuscaloosa County Board of Education and TTL, Inc., for surveying services, civil engineering services, bid phase, construction engineering and inspections services for the drainage improvements at Walker Elementary School, Hillcrest High Football Complex and Huntington Place Elementary School.

Item aa
Approve a contract between the Tuscaloosa County Board of Education and Tri-State Abatement, Inc., for the demolition of the old ballfields at Cottondale Elementary School, the old Alternative School and the old Clements house on Nunnelly Drive in Holt.

Item bb
Approve a service agreement between the Tuscaloosa County Board of Education and Houghton Mifflin Harcourt to conduct a professional learning session on Bold Schools – Old School Wisdom + New School Technologies = Blended Learning That Works.

Item cc
Approve a purchase agreement between the Tuscaloosa County Board of Education and Solution Tree for online professional development services.

Item dd
Approve a contract between the Tuscaloosa County Board of Education and PE2theMax LLC for professional development session for PE teachers.

Item ee
Declare the attached list of items from various schools as surplus property to be disposed of.

Item ff
Approve a contract between Englewood Elementary School and Thrasher Brothers Trailways to provide transportation for 5th grade field trip to Huntsville on November 21, 2019.

IX. Human Resources
   A. Certified/Classified

X. Information Items

XI. Announcements

XII. Adjournment

ITEM III. PRESENTATION OF FY18 FINANCIAL AUDIT

Shelly Patrenos, State of Alabama Public Examiners Office, presented to the Superintendent and Board the report for the FY2018 Audit.
ITEM IV. PRESENTATION OF PANORAMIC GRADUATION PHOTOGRAPHS

Mr. Jamie Parker of Panoramic Photography presented panoramic photographs of the 2019 High School Graduates from all six high schools in the Tuscaloosa County School System to the Board.

ITEM V. PRESENTATION FROM PRIDE OF TUSCALOOSA EXECUTIVE DIRECTOR, DEREK OSBORN

Mr. Derek Osborn, Executive Director of PRIDE of Tuscaloosa gave a presentation to the Superintendent and Board of updates and changes to the program.

ITEM VI. APPROVE HIGH SCHOOL GRADUATION DATES

The Superintendent recommended that the Board approve the High School Graduation Ceremonies to be held at Coleman Coliseum as follows: Friday, May 22, 2020 – Holt High School at 4:00 p.m. and Brookwood High School at 7:00 p.m., Saturday, May 23, 2020 - Sipsey Valley High at 9:00 am., Tuscaloosa County High at 12:00 noon, Northside High at 3:00 p.m., and Hillcrest High at 6:00 p.m. Mr. Copeland made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. APPROVE RENEWAL CONTRACT BETWEEN THE TUSCALOOSA COUNTY SCHOOL SYSTEM AND DELL FOR THE MICROSOFT LICENSE IN THE AMOUNT OF $181,356.48

The Superintendent recommended that the Board approve the renewal contract between the Tuscaloosa County School System and Dell for the Microsoft License in the amount of $181,356.48. Mr. Barnett made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. APPROVE RENEWAL CONTRACT BETWEEN THE TUSCALOOSA COUNTY BOARD OF EDUCATION AND DIVERSIFIED IN THE AMOUNT OF $27,375.00 FOR THE PURPOSE OF A/V SUPPORT, SMARTBOARDS, AND DATA PROJECTORS

The Superintendent recommended that the Board approve the renewal contract between the Tuscaloosa County Board of Education and Diversified in the amount of $27,375.00 for the purpose of A/V support, SmartBoards, and data projectors. Mr. Orr made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. APPROVE RENEWAL CONTRACT BETWEEN THE TUSCALOOSA COUNTY BOARD OF EDUCATION AND VERITV IN THE AMOUNT OF $7,184.38 FOR MAINTENANCE AND SERVICE TO LIEBERT BATTERY BACKUP FOR THE CENTRAL OFFICE AND LLOYD WOOD MIDDLE SCHOOL

The Superintendent recommended that the Board approve the renewal contract between the Tuscaloosa County Board of Education and Veritv in the amount of $7,184.38 for maintenance and service to Liebert Battery Backup for the Central Office and Lloyd Wood Middle School. Mr. Orr made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM X. APPROVE CONTRACT BETWEEN THE TUSCALOOSA COUNTY BOARD OF EDUCATION AND ASURE SOFTWARE FOR A THREE-YEAR CONTRACT IN THE AMOUNT OF $20,362.20 FOR MEETING ROOM MANAGER SOFTWARE

The Superintendent recommended that the Board approve the contract between the Tuscaloosa County Board of Education and ASURE Software for a three-year contract in the amount of $20,362.20 for Meeting Room Manager Software. Mrs. Jones made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.
ITEM XI. APPROVE RENEWAL LEASE OF PROPERTY AND FACILITIES FOR THE BROOKWOOD BUS SHOP

The Superintendent recommended that the Board approve the renewal of lease of property and facilities for the Brookwood Bus Shop. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XII. APPROVE CHANGE ORDER (DEDUCT) FROM BOND CONSTRUCTION IN THE AMOUNT OF $15,000.00 FOR THE RE-ROOFING PROJECTS ON WESTWOOD AND BUHL ELEMENTARY

The Superintendent recommended that the Board approve the change order (deduct) from Bond Construction in the amount of $15,000.00 for the re-roofing projects on Westwood and Buhl Elementary. Mr. Barnett made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XIII. APPROVE CERTIFIED BID TAB FROM MCCAIN ENGINEERING, THE LOWEST RESPONSIBLE BIDDER, FOR THE REPLACEMENT OF THE HEATING BOILER AT THE CENTRAL OFFICE IN THE AMOUNT OF $68,020.00

The Superintendent recommended that the Board approve the certified bid tab from McCain Engineering, the lowest responsible bidder, for the replacement of the heating boiler at the Central Office in the amount of $68,020.00. Mr. Copeland made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XIV. APPROVE TRI-STATE ABATEMENT, INC., THE LOWEST RESPONSIBLE BIDDER, FOR THE REPLACEMENT OF THE ASBESTOS ABATEMENT IN THE BOILER ROOM AT THE CENTRAL OFFICE

The Superintendent recommended the Board approve Tri-State Abatement, Inc., the lowest responsible bidder, in the amount of $19,300.00 for the asbestos abatement in the boiler room at the Central Office. Mr. Copeland made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XV. APPROVE REQUEST FROM ALABAMA POWER FOR POWER POLE TO BE LOCATED ON THE NORTHSIDE CAMPUS FOR PROPOSED SIGN

The Superintendent recommended that the Board approve the request from Alabama Power for a power pole to be located on the Northside campus for a proposed sign. Mr. Calvin made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XVI. FINANCIAL STATEMENT

Mr. Danny Higdon, Chief School Financial Officer, presented the financial statement for the year ending September 30, 2019. The Superintendent recommended the Board accept the financial statement as presented. Mr. Barnett made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM XVII. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - ff) as presented. Mr. Orr made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XVIII. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, October 28, 2019.
MONDAY, OCTOBER 28, 2019 – CERTIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


Allison Moore Davis – Brookwood High – General Science Teacher (Master’s Degree – The University of West Alabama) – Replacing Kaylan Tuggle (resigned) – Effective October 29, 2019.

Chari Dickson – Holt High – English Teacher (Educational Specialist Degree – Alabama State University) Replacing Mary McKeegan (resigned)- Effective October 29, 2019.

Christopher Lawrence Mason – Sipsey Valley Middle – General Elective Teacher (FOR THE 2019-2020 SCHOOL YEAR ONLY) (Bachelor’s Degree – The University of West Alabama) – Effective October 29, 2019.

Amy Renee Smith – Northside Middle - .50 General Elective Teacher (Bachelor’s Degree – The University of Alabama) – Replacing Kimberly Osborn (resigned) – Effective October 29, 2019.

REASSIGNMENT/FUNDING CHANGE


FAMILY AND MEDICAL LEAVE

Julie J. Bedsole – Huntington Place Elementary – Elementary Teacher - requests a Family and Medical Leave from (approximately) November 8, 2019, until date December 2, 2019.

Carleigh Chronister – Northport Elementary – Elementary Teacher - requests a Family and Medical Leave from (approximately) September 25, 2019, until date January 6, 2020.

Christina Bowlin Dennis – Lake View Elementary – Elementary Teacher - requests a Family and Medical Leave from (approximately) October 21, 2019, until date February 5, 2020.

Callie Jo Ellis – Echols Middle – Math Teacher - requests a Family and Medical Leave from (approximately) November 7, 2019, until date December 2, 2019.


Michelle Linda Norris – Tuscaloosa County High – requests an Intermittent Family and Medical Leave from (approximately) August 6, 2019, until May 22, 2020 (Not to exceed 60 work days)

Kylie Elizabeth Phillips – Buhl Elementary – Elementary Teacher – requests a Family and Medical Leave from (approximately) October 9, 2019, until October 24, 2019.

MATERNITY LEAVE


RESIGNATION


RETIREMENT

**MONDAY, OCTOBER 28, 2019 – CLASSIFIED**

**CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)**

Jerri Valinda Avery – Myrtlewood Elementary – Head Custodian (12-month) – Replacing Tammy Miller (retired) – Effective November 1, 2019.


Christopher Ryan Miller – Transportation Department – Bus Driver (Unassigned) – Replacing Matthew Norris (change of employment/promotion) – Effective October 29, 2019.

Haley M. Noland – Buhl Elementary – Pre-K Teacher Assistant (OSR) – Replacing Lelia Kate Otte (promotion) – Effective October 29, 2019.


**CHANGE OF EMPLOYMENT/PROMOTION**


**TRANSFER**


**CATASTROPHIC LEAVE**

Ashley Nichole Curry – Maxwell Elementary – CNP Worker - requests a Catastrophic Leave beginning October 22, 2019.

Savannah Johnston – Transportation Department – Bus Para-Educator – requests a Catastrophic Sick Leave beginning on October 1, 2019. (Suspend/change previously approved Maternity Leave to start on date of baby’s birth)

Melinda Strickland McIntosh – Flatwoods Elementary – Special Education Para-Educator - requests a Catastrophic Sick Leave beginning October 22, 2019.


FAMILY AND MEDICAL LEAVE

Melinda Strickland McIntosh – Flatwoods Elementary – Special Education Para-Educator - requests a Family and Medical Leave from (approximately) October 2, 2019, until October 30, 2019.

Crystal S. Thomas – Lloyd-Wood Education Center – Special Education Para-Educator - requests a Family and Medical Leave from (approximately) October 9, 2019, until January 27, 2020.

RESIGNATION


DISABILITY RETIREMENT


RETIREMENT


DECEASED


TEACHER SUBSTITUTES   CNP SUBSTITUTES   CUSTODIAL SUBSTITUTE

James Black            Kimberly Beard       Gerald McKnight
Whitney Blackwood      Elizabeth Cooper    Benard Harris
Sara Brazzell          Ashleigh Copeland
Elliot Emile          Alma Galindo
Ashley Gould           Ashley Gould
Elizabeth Hamner       Elizabeth Hamner
Stephanie Hermecz     Stephanie Hermecz
Vanessa Hill           Vanessa Hill
Karen Horton           Karen Horton
Sherrail Jones         Sherrail Jones
Terri Jones            Terri Jones
Ashley Price           Ashley Price
Kimberly Rose          Kimberly Rose
William Salter         William Salter
Katie Sanders          Katie Sanders
Josie Smith            Josie Smith
Amery South            Amery South
April Sullivan         April Sullivan
Nasana Summerville    Nasana Summerville
LaDedria Taylor       LaDedria Taylor
Cadriene Whiting      Cadriene Whiting
Candace Wiggins       Candace Wiggins
Norma Young            Norma Young

NURSE SUBSTITUTES

Linda Fields
Alice Green
Julie Lowery
### SUPPLEMENTAL CONTRACT CHANGES

<table>
<thead>
<tr>
<th>NAME</th>
<th>School</th>
<th>CHANGE</th>
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</thead>
<tbody>
<tr>
<td>Donald Cooper</td>
<td>Brookwood Middle</td>
<td>ADD Assistant Baseball Coach</td>
</tr>
<tr>
<td>Brian Foley</td>
<td>Echols Middle</td>
<td>ADD Wrestling Coach</td>
</tr>
<tr>
<td>Chris Hilliker</td>
<td>Northside High</td>
<td>ADD Basketball Assistant Coach (Girls)</td>
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<td>Luke Lollar</td>
<td>Echols Middle</td>
<td>RESIGNED Assistant Baseball (never worked)</td>
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<td>Josh McGill</td>
<td>Hillcrest High</td>
<td>ADD Track Indoor (Boys/Girls)</td>
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<tr>
<td>Jeffrey McNealey</td>
<td>Tuscaloosa County High</td>
<td>REMOVE Bowling Supplement</td>
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<tr>
<td></td>
<td></td>
<td>(School will not have a team this year.)</td>
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### SUPPLEMENTAL CONTRACTS

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<tr>
<th>NAME</th>
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<th>Rate</th>
<th>Funds</th>
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<td>Patrick Adams</td>
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<td>Local School</td>
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<tr>
<td>Dustin Barnett</td>
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<td>Local School (year)</td>
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<td>Riley Earnest</td>
<td>Crestmont Elem</td>
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<tr>
<td>Jessica Jefferson</td>
<td>Transportation</td>
<td>Bus Monitor</td>
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<tr>
<td>Denise Junkin</td>
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<td>Special Olympics Coordinator</td>
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<tr>
<td>Haley Kidd</td>
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<td>Robotics Coach</td>
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<td>John Landers</td>
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<td>$104.17/per month</td>
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<td>Carla Ragland</td>
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<tr>
<td>Deborah Rice</td>
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<tr>
<td>Tammy Sawyer</td>
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<td>Jada Wooddruff</td>
<td>Westwood Elem</td>
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<tr>
<td></td>
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<td>Westwood Elem Extended Day Director Sub</td>
<td>$18.00/hr</td>
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**2019-2020 SPECIAL EDUCATION KEY TEACHERS SUPPLEMENTAL CONTRACTS**

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<tr>
<td>Alicia Hollyhand</td>
<td>Big Sandy Elementary</td>
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<td>Brookwood Elementary</td>
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<td>Kim Stamps</td>
<td>Brookwood High</td>
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<td>Kristy Jacks</td>
<td>Brookwood Middle</td>
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<td>Brittney Milligan</td>
<td>Buhl Elementary</td>
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<td>Adrian Rowser</td>
<td>Collins-Riverside Middle</td>
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**2019-2020 SERVSAFE SUPPLEMENTAL CONTRACTS – $500.00 - CNP FUNDS**

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Barrett, Terri  
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Battles, Jennifer  
Beard, Alana Williams  
Beard, Misty Lane  
Beck, Carol  
Beckham, Cynthia  
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Brooks, Vista  
Buns, Margaret  
Cabbil, Mary  
Calldwell, Cathy  
Callahan, Trudy  
Carpenter, Amanda  
Clary, Lisa Spence  
Clemmons, Susan  
Cline, Rebecca Jones  
Cochran, Lydia Gail  
Colburn, Sandra  
Coleman, Pamela  
Cook, Marilyn  
Courtmanche, Brenda  
Culp, Bonnie  
Cunningham, Brandy  
Davis, Margie  
Davis, Shereika  
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Delaney, Sandra L  
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Dockery, Sherry Ann  
Dodd, Mary Jo  
Duncan, Shanika  
Dyer, Brittaney  
Dyer, Pamela  
Eads, Courtney  
Elliott, Leigh Ann  
Esteves, Engarcia D  
Evans, Theresa C  
Evins, Tarnika  
Falls, Lacey D  
Farris, Sandra D  
Frieson, Marilyn A  
Gaddy, Sandra  
Hartley, Nicki  
Hayes, Brandy Lee  
Hayes, Robin Gray  
Hill, Sharon  
Hope, Tina  
Hubbard, Stephanie  
Huff, Kathy Mae  
Hulsey, Melissa L  
Ingram, Kathy A  
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Johnson, Darcy  
Johnson, Jessica  
Johnson, Margaret  
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Jones, Tomesha  
King, Rachel  
Kizziah, Catherine  
Langley, Ashley  
Lawrence, Carolyn  
Leonard, Karen  
Lewis, Shirley  
Lindley, Carla  
Lunceford, Robin B  
Maddox, Jennifer L  
Maddox, Sherry Lyn  
Matthews, Sonya C  
McCay, Rhonda  
McCrary, Jerri Lynn  
McDaniel, Kristal  
McGee, Emily Tucker  
Montano, Cheryl  
Montgomery, Beverly  
Montgomery, Vera  
Nelson, Pamela  
O Leary, Kristy  
Parker, Heather  
Pearson, Anna  
Perkins, Sharon  
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Petersen, Ruth  
Poe, Marjorie J  
Pouncey, Karen  
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Powell, Teddy D  
Royal, Roderick  
Salters, Joann M  
Samuel, Melodie  
Sanders, Lowrean  
Scales, Vivian  
Shaw, Sheri  
Shinholster, Kenya  
Show, Shirley  
Simmons, Deborah  
Smith, Lakisha  
Smith, Lynda  
Smith, Miranda  
Smith, Sandra  
Standifer, Sherri  
Stephens, Pam  
Stines, Margaret  
Stinnett, Sheri  
Swindle, Jill Grady  
Tanner, Christine  
Tanner, Stasha  
Taylor, Jamierlyn  
Taylor, Jennifer  
Taylor, Wynonia  
Thigpen, Shirley  
Thomas, Alice Fay  
Upson, Tammy L  
Upton, Cassandra A  
Walker, Donna  
Walker, Glenda  
Wang, Yan  
Watts, Kathy E  
Watts, Kristi  
White, Shirley  
Whitley, Juanita  
Wilson, Kimberly  
Winstead, Mary  
Wooley, Floreen F  
Worthy, Donette  
Wright, Jacqueline

TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

Cynthia Berry – Cottondale Elementary – Art Instruction – Effective October 28, 2019, until May 22, 2020 - $10.00 per hour (not to exceed 19.5 hours per week) – Local Title I Funds

Colton Shane Cabiness – Brookwood High – Choreographer – Effective November 1, 2019, until May 1, 2020 - $45.00 per hour – Local School Choral Funds.

Jerome Elliott – Sipsey Valley High – Girls Basketball Coach – Effective November 1, 2019, until May 2020 - $15.00 per day – Local School Funds and $5,000.00 – Tuscaloosa County Commission.

Xabier Granja – Central Office (School TBD) – ESL Translator – Effective October 29, 2019, for the remainder of the 2019-2020 school year - $15.00 per hour – Title I Funds.

Shelby Land – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Abby Claire Lawson – Northport Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
Shirin Posner – Central Office (School TBD) – ESL Translator – Effective October 29, 2019, for the remainder of the 2019-2020 school year - $15.00 per hour – Title I Funds.

Emily P. Von Redlich – Huntington Place Elementary – Music Teacher – Effective 2019-2020 School Year - $40.00 per hour – Local School Funds.

The Superintendent recommended that the Board approve the Human Resources report as presented. Mr. Orr made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM XIX. INFORMATION ITEMS

• We want to publicly state our congratulations to Daniel Bray, Principal at Brookwood High, and also Kimberly Lavender, Principal at Matthews Elementary, both of whom have completed their doctoral defense. So, we now have Dr. Bray and Dr. Lavender!

• Our first session of TCSS University last Tuesday evening went very well. We appreciate the Tuscaloosa Education Foundation for sponsoring this event and Jalapenos in providing dinner. Our next session will be at Maxwell Elementary on November 19th. Dinner begins at 5:30 and the class runs from 6:00 until 8:00.

• All schools and the central office will be closed Monday, November 11th for Veterans’ Day.

• We will have a Board Work Session on Thursday, November 14th beginning at 8:30. Our next and only Board meeting in November will be Monday, November 18th.

• Finally, we will say an early Happy Birthday to Mr. Smalley who celebrates that event on Wednesday, October 30th. I believe this is the BIG 60.

ITEM XX. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mrs. Jones to adjourn the meeting and seconded by Mr. Copeland. The meeting was adjourned at 5:55 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

DON PRESLEY, PRESIDENT

WALTER W. DAVIE, SECRETARY