The Superintendent recommended that the Board go into executive session for the purpose of formal hearings and litigation. Mr. Barnett made the motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

Present: Mr. Charles Orr  
Mr. Bill Copeland  
Mr. James Barnett  
Mr. Don Presley  
Mr. Randy Smalley  
Mr. Joe Calvin  
Mrs. Portia Jones

ITEM I. ADJOURNMENT

The Board President, Mr. Presley, recommended that the meeting be adjourned. Mr. Orr made the motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote and the meeting was dismissed at 4:50 p.m.

REGULAR MEETING
5:00 P.M.

The Tuscaloosa County Board of Education met in a called meeting on Monday, October 7, 2019 at 5:05 p.m. Mr. Don Presley, President, called the meeting to order.

Present: Mr. Charles Orr  
Mr. James Barnett  
Mr. Don Presley  
Mr. Randy Smalley  
Mr. Joe Calvin  
Mr. Bill Copeland  
Mrs. Portia Jones

Mr. Charles Orr gave the invocation.

Mr. Joe Calvin led the pledge.

ITEM I. APPROVAL OF MINUTES

The minutes from September 19, 23, and 26, 2019 were approved. Mr. Smalley made the motion to approve the minutes and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented. Mr. Barnett made a motion to accept the Superintendent’s recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

TUSCALOOSA COUNTY BOARD OF EDUCATION  
AGENDA  
OCTOBER 7, 2019

EXECUTIVE SESSION  
3:45 P.M.

I. Student Hearings

II. Adjourn
I. Call to order
II. Roll call
III. Invocation
IV. Pledge of Allegiance
V. Approval of Minutes
VI. Adoption of Agenda
VII. Action Item
   A. Student Recommendation
   B. Approve Strategic Plan.
   C. Approve contract between the Tuscaloosa Juvenile Detention Center and the Tuscaloosa County Board of Education for funding of educational services to be provided to students attending the Tuscaloosa Juvenile Detention Center.
   D. Approve rental contract between T-Town Bounce and Big Sandy Elementary for the 2019-2020 Fall Bash.
   E. Recognition of Dyslexia Awareness Month.
   F. Approve naming of Holt Athletic Fields.
   G. Approve certified bid tab to Hall Taylor Construction, Inc., the lowest responsible bidder, in the amount of $658,000.00 for the rebid of the Tuscaloosa County High School Softball Fieldhouse.
   H. Approve free event access for TCSS-U participants.
   I. Approve McGiffert and Associates, LLC, for the topographical survey services, anticipated not to exceed $3,900.00 related to the Sipsey Valley High School Athletic Facilities Project.
   J. Approve Brookwood High School baseball dugout replacement.
VIII. Consent Items (A – U)
   Item A
   Approve a contract between Englewood Elementary School and Thrasher Brothers to provide transportation for 4th grade field trip to DeSoto Caverns on October 21, 2019.
   Item B
   Approve a contract between Englewood Elementary School and T-Town Bounce to rent inflatables for Fall Festival on November 8, 2019.
   Item C
   Approve a contract between Northside High School and Richlyn Farms LLC to rent facility for Northside High School Football Banquet on November 23, 2019.
   Item D
   Approve a contract between Northside High School and Best Western in Montgomery, Alabama for rooms for volleyball regional tournament.
   Item E
   Approve a system-wide contract with the Druid City Basketball Officials Association to provide officials for all home games for the 2019-2020 season.
   Item F
   Approve a memorandum of understanding between Huntington Place and Fitness Finders to share student information to help setup running program for PE classes.
Item G
Approve contract between Huntington Place Elementary School and Vineyard Tours LLC to provide transportation for GATE students’ field trip to Gulf Shores on April 23-25, 2020.

Item H
Approve a contract between Huntington Place Elementary School and The Gulf Shores Beach Retreat for GATE field trip to Gulf Shores April 23-25, 2020.

Item I
Approve a contract between Brookwood High School and Feel the Beat Entertainment to provide DJ services for Fall Crush Dance on November 1, 2019.

Item J
Approve a contract between Tuscaloosa County High School and Jeremy Brown, West Alabama Officials Association to provide wrestling officials for all home matches.

Item K
Approve a contract between Northport Elementary School and Booster Enterprises, Inc., to hold a BoosterThon Fun Run event on November 15, 2019.

Item L
Approve a contract between Cottondale Elementary School and Fun Factory to rent inflatables for Fall Festival on October 25, 2019.

Item M
Approve a contract between Cottondale Elementary School and Game Zone Birmingham to provide a game truck for Fall Festival on October 25, 2019.

Item N
Approve Bid #2493 Copiers for Hillcrest High and award to Ricoh USA, Inc.; approve a lease agreement between Hillcrest High School and Ricoh USA, Inc., for the lease of 4 copiers referenced in bid.

Item O
Approve a contract between the Tuscaloosa County Board of Education and Rafael Alvarez Serrano to serve as translator/interpreter and parent support person for Flatwoods English Learners for 2019-2020.

Item P
Approve a contract between the Tuscaloosa County Board of Education and K & A Builders Inc., to remove 1st floor windows at the Central Office and repair the caulking and reinstall the windows.

Item Q
Approve a contract between the Tuscaloosa County Board of Education and Burnum Hahn Exterminators, Inc., for pest control at Lloyd Wood Education Center.

Item R
Approve a contract between the Tuscaloosa County Board of Education and Reba Caldwell to provide mentoring for principals as assigned by the Superintendent to complete requirements as described in the “Principal Development & Mentoring Program”.

Item S
Approve a contract between the Tuscaloosa County Board of Education and Nancy Terry to provide mentoring for principals as assigned by the Superintendent to complete requirements as described in the “Principal Development & Mentoring Program”.

Item T
Declare the attached list of items from Huntington Place Elementary School, Collins-Riverside Middle School and CNP department as surplus property to be disposed of.

Item U
Approve two (2) Memorandum of Understanding agreements between the Tuscaloosa County Board of Education and Tuscaloosa’s One Place to serve as Fiscal Agent for administration of funds in conjunction with two (2) 21st Century Grants. One grant for Collins-Riverside Middle School and one grant for Buhl Elementary School.
ITEM III. STUDENT RECOMMENDATIONS

A 9th grade student from Brookwood High came before the Board on Offense 3.19 – Any Offense the Principal Deems Reasonable. The recommendation was for the student to attend the Alternative Program at GRAD through December of 2019. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM IV. APPROVE STRATEGIC PLAN

The Superintendent recommended that the Board approve the Strategic Plan as presented. Mr. Orr made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM V. APPROVE CONTRACT BETWEEN THE TUSCALOOSA JUVENILE DETENTION CENTER AND THE TUSCALOOSA COUNTY BOARD OF EDUCATION FOR FUNDING OF EDUCATIONAL SERVICES TO BE PROVIDED TO STUDENTS ATTENDING THE TUSCALOOSA JUVENILE DETENTION CENTER

The Superintendent recommended that the Board approve a contract between the Tuscaloosa Juvenile Detention Center and the Tuscaloosa County Board of Education for funding of educational services to be provided to students attending the Tuscaloosa Juvenile Detention Center. Mr. Calvin made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE RENTAL CONTRACT BETWEEN T-TOWN BOUNCE AND BIG SANDY ELEMENTARY FOR THE 2019-2020 FALL BASH

The Superintendent recommended that the Board approve the rental contract between T-Town Bounce and Big Sandy Elementary for the 2019-2020 Fall Bash. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. RECOGNITION OF DYSLEXIA AWARENESS MONTH

The Superintendent recommended that the Board recognize October 2019 as Dyslexia Awareness Month. Mrs. Jones made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. APPROVE NAMING OF HOLT ATHLETIC FACILITIES

The Superintendent recommended that the board approve the naming of the baseball/softball complex at Holt High School the Jerry Belk Athletic Facility and the baseball field at Holt High School be named the Charlie Porter Field. Mrs. Jones made a motion to accept the recommendation and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. APPROVE CERTIFIED BID TAB TO HALL TAYLOR CONSTRUCTION, INC., THE LOWEST RESPONSIBLE BIDDER, IN THE AMOUNT OF $658,000.00 FOR THE REBID OF THE TUSCALOOSA COUNTY HIGH SCHOOL SOFTBALL FIELDHOUSE.

The Superintendent recommended that the Board approve the certified bid tab to Hall Taylor Construction, Inc., the lowest responsible bidder, in the amount of $658,000.00 for the rebid of the Tuscaloosa County High School Softball Fieldhouse. Mr. Barnett made a motion to accept
the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM X. APPROVE FREE EVENT ACCESS FOR TCSS-U PARTICIPANTS

The Superintendent recommended that the Board approve free event access for TCSS-U participants. Mrs. Jones made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM XI. APPROVE MCGIFFERT AND ASSOCIATES, LLC FOR THE TOPOGRAPHICAL SURVEY SERVICES, ANTICIPATED NOT TO EXCEED $3,900.00 RELATED TO THE SIPSEY VALLEY HIGH SCHOOL ATHLETIC FACILITIES PROJECT

The Superintendent recommended that the Board approve McGiffert and Associates, L.L.C., for the topographical survey services, anticipated not to exceed $3,900.00 related to the Sipsey Valley High School Athletic Facilities project. There is an indemnity strike on terms and conditions in paragraph 5. Mr. Smalley made a motion to accept the recommendation and Mr. Calvin seconded the motion. The motion was approved by a unanimous vote.

ITEM XII. APPROVE BROOKWOOD HIGH SCHOOL BASEBALL DUGOUT REPLACEMENT

The Superintendent recommended that the Board approve the Brookwood High School Baseball dugout replacement. Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM XIII. REPORT FROM CHIEF SCHOOL FINANCIAL OFFICER ON NON-Routine, UNUSUAL, WITHOUT LEGAL AUTHORIZATION, OR TRANSACTION NOT IN COMPLIANCE WITH FISCAL MANAGEMENT POLICIES

ITEM XIV. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A - U) as presented. Mr. Orr made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.
Mr. Higdon presented the following human resources report for Monday, October 7, 2019.

HUMAN RESOURCES REPORT

MONDAY, OCTOBER 7, 2019 – CERTIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)

Joshua C. Johnson – Northside Middle – General Science Teacher (Bachelor’s Degree – Liberty University) – Replacing Alex Guin (resigned) – Effective October 15, 2019.

FUNDING CHANGE

Selena Nicole Emerson – Davis-Emerson Middle – Sixth Grade Math Teacher (Title I Funds) – (from Davis-Emerson Middle – Sixth Grade Math Teacher (Earned Foundation)) – Effective August 1, 2019.

FAMILY AND MEDICAL LEAVE

Nikki C. Allen – Lloyd Wood Education Center – Special Education Teacher - requests a Family and Medical Leave from (approximately) August 1, 2019, until date TBD.

Passion Tousonta Hollis – Holt High – English Teacher - requests a Family and Medical Leave from (approximately) September 12, 2019, until September 30, 2019.

RESIGNATION


RESIGNATION DATE ASSIGNED


MONDAY, OCTOBER 7, 2019 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)

Debra Ann Densmore – Transportation Department – Bus Driver (Unassigned) - Replacing Neilson Barnett (promoted) – Effective October 8, 2019.


FAMILY AND MEDICAL LEAVE

MATERNNITY LEAVE

Alisha Rainey Foster – Transportation Department – Bus Driver - requests a Maternity Leave from (approximately) October 4, 2019, until November 14, 2019.

RESIGNATION


Ruth Renee Mamola – Davis-Emerson Middle – Bookkeeper (12-month) – Effective October 18, 2109.


EMPLOYEE SUSPENSIONS

Mary Elaine Prewitt – Holt High – CNP Worker – Suspended without pay for two (2) work days (November 4-5, 2019)

Melinda Elaine Prewitt – Holt High – CNP Worker – Suspended without pay for five (5) work days (November 18-19, 2019, and December 2-4, 2019)

CORRECTION


TEACHER SUBSTITUTES

Sharon Barger
Sunia Barnes
Joshua Bridges
Jeanette Conner
Nicholas Davis
Erin Emmons
Kyle Fessler
Pamela Lewis – (RET. TCSS)

CUSTODIAL SUBSTITUTE

Sonya Nevels

SUPPLEMENTAL CONTRACT CHANGES

NAME | SCHOOL | CHANGE
--- | --- | ---
Mary Garner | Sipsey Valley High | ADD JV Soccer
Chris Hilliker | Northside High | ADD Cheerleading (JV Basketball)
Crystal Lassiter | Holt High | ADD Assistant Basketball Coach Girls
Roger D. Murray | Brookwood High | RESIGNED Assistant Soccer Coach (Boys & Girls) Effective September 25, 2019
Shawn Parsons | Northside High | ADD JV Boys Basketball Coach
Michael Yessick | Holt High | RESIGNED Assistant Football Coach

SUPPLEMENTAL CONTRACTS

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Program</th>
<th>Position</th>
<th>Rate</th>
<th>Funds</th>
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<td>Name</td>
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<td>George Tyler Johnson</td>
<td>Holt Elem</td>
<td>Bus Monitor</td>
<td>TBD/Run</td>
<td>Local</td>
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<td>Gary Steven Langford</td>
<td>Hillcrest High</td>
<td>Teaching during Prep. (Environmental Science)</td>
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<td>J. Nick Richardson</td>
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<td>Beatrina Williams</td>
<td>Collins-Riverside Middle</td>
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<td>$14.00/hr</td>
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**TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS**

Bailey Bowling – Central Office (School TBD) – ESL Tutor – Effective October 8, 2019, for the remainder of the 2019-2020 school year - $10.00 per hour – Title III Funds.

Geoffrey Bramblett – Brookwood High – Assistant Coach (Baseball) – Effective September 24, 2019, until November 28, 2019 - $50.00 per hour – Local School Funds.

Halley Casteel – Fauccett-Vestavia – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Emily Faught – Northport Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.

Karen Gao - Central Office (School TBD) – ESL Tutor – Effective October 8, 2019, for the remainder of the 2019-2020 school year - $10.00 per hour – Title III Funds.
Haley Hemmis - Central Office (School TBD) – ESL Tutor – Effective October 8, 2019, for the remainder of the 2019-2020 school year - $10.00 per hour – Title III Funds.

Walker Christiansen McDill – Sipsey Valley High – Percussion Instructor – 10 days - $70.00 per day – Local School Funds.

Mary Wells Porter – Englewood Elementary – Interim Principal – Effective September 13, 2019, until November 1, 2019 - $320.00 per day/as needed – Local Central Office Funds.

Andrew James Shackleford – Tuscaloosa County High – Assistant Football Coach – Effective October 3, 2019, until November 30, 2019 - $1,500.00 – Local School Funds.

Megan Sparks - ESL Tutor – Effective October 8, 2019, for the remainder of the 2019-2020 school year - $10.00 per hour – Title III Funds.

Bibi Tillery – Cottondale Elementary – Intervention – Effective 2019-2020 School Year - $70.00 per day (not to exceed 19.5 hours per week) – Title I Funds.

The Superintendent recommended that the Board approve the Human Resources report as presented. Mr. Copeland made a motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

ITEM XVI. INFORMATION ITEMS

• Congratulations goes to the now Dr. Pam Liebenberg, our Director of Curriculum and Instruction, who successfully defended and completed her doctoral dissertation last week with Samford University.

• This Wednesday, October 9, faculty, staff, and students will be encouraged to wear their favorite’s team colors in support of efforts against bullying. Programs will be held to emphasize this support and students will be reminded about their role, as a friend, bystander, and reporter of bullying.

• The fifth annual Worlds of Work (WOW) event will be held this Thursday and Friday, October 10th and 11th at Shelton State Community College. All of our 8th graders will join many from other systems to participate in this extraordinary event during these two school days. High school students and their parents are encouraged to visit on Thursday afternoon from 2:00 until 6:00. Board members are encouraged and may certainly visit at any time but are also invited to the V.I.P. breakfast Friday morning at 7:30 in the Shelton State gymnasium. Governor Kaye Ivey will be the guest speaker.

• Monday and Tuesday, October 14th and 15th will be fall break for students. Employees will return on Tuesday, October 15th for a professional development day.

• I will be at the Fall Superintendents’ Conference Monday through Wednesday, October 14-16, in Florence.

• The Board will have a Work Session on Thursday, October 17th at 8:30 a.m.

• On Friday, October 18th, the State Department of Education will release the annual Education Report Card results for all schools, school systems, and the State. Results are currently embargoed until that release by the State Department of Education.

ITEM XVII. ANNOUNCEMENTS

Dr. Davie recognized School Board Academy Awards that have been issued including Board President, Mr. Don Presley, who received the Master Honor Roll Award; Mrs. Portia Jones completed Levels I and II, and Mr. Charles Orr received the Level IV - Master School Board Member Award.
ITEM XVIII. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Copeland to adjourn the meeting and seconded by Mr. Orr. The meeting was adjourned at 6:00 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

DON PRESLEY, PRESIDENT

WALTER W. DAVIE, SECRETARY