The Board held its second FY20 Budget Hearing at 3:45 p.m., on Monday, September 9, 2019, in the Media Room at Holt High School. Danny Higdon, Chief School Financial Officer, presented the proposed budget and answered questions.

Present: Mr. James Barnett  
Mr. Charles Orr  
Mr. Bill Copeland  
Mr. Don Presley  
Mrs. Portia Jones  
Mr. Randy Smalley

Absent: Mr. Joe Calvin

The budget hearing adjourned at 4:35 p.m.

EXECUTIVE SESSION  
4:40 P.M.

The Superintendent recommended that the Board go into executive session for the purpose of trade negotiations. Mrs. Jones made the motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

Present: Mr. James Barnett  
Mr. Charles Orr  
Mr. Bill Copeland  
Mr. Don Presley  
Mrs. Portia Jones  
Mr. Randy Smalley

Absent: Mr. Joe Calvin

ITEM I. ADJOURNMENT

The Board President, Mr. Presley, recommended that the meeting be adjourned. Mrs. Jones made the motion to accept the recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

REGULAR MEETING  
5:00 P.M.

The Tuscaloosa County Board of Education met in a regular meeting on Monday, September 9, 2019 at 5:08 p.m. Mr. Don Presley, President, called the meeting to order.

Present: Mr. James Barnett  
Mr. Charles Orr  
Mr. Bill Copeland  
Mr. Don Presley  
Mrs. Portia Jones  
Mr. Randy Smalley

Absent: Mr. Joe Calvin

Mr. Randy Smalley gave the invocation.

Mr. Don Presley led the pledge.
ITEM I. APPROVAL OF MINUTES

The minutes from August 26, 2019 were approved. Mr. Smalley made the motion to approve the minutes and Mr. Barnett seconded the motion. The motion was approved by a unanimous vote.

ITEM II. ADOPT THE AGENDA

The Superintendent recommended that the Board adopt the agenda as presented. Mr. Copeland made the motion to accept the Superintendent’s recommendation and Mr. Orr seconded the motion. The motion was approved by a unanimous vote.

TUSCALOOSA COUNTY BOARD OF EDUCATION
AGENDA
SEPTEMBER 9, 2019
HOLT HIGH SCHOOL
LIBRARY
BUDGET HEARING
3:45 P.M.
REGULAR BOARD MEETING
4:45 P.M.

I. Call to order
II. Roll call
III. Invocation
IV. Pledge of Allegiance
V. Approval of Minutes
VI. Adoption of Agenda
VII. Action Items
   A. Approve FY20 Budget
   B. Approve contract between ELITE Productions and Tuscaloosa County High School to provide music for the Homecoming dance.
   C. Approve contract between Feel the Beat Entertainment, Inc., and Brookwood High School to provide music for the Homecoming dance.
   D. Approve contract between the Tuscaloosa County Board of Education and United Way/Success by Six.
   E. Approve contract between the Tuscaloosa County Board of Education and Bethel Community Outreach, Inc.
VIII. Consent Items (A – W)

Item A
Approve parade permit between Huntington Place Elementary School and the City of Northport for Walk to School Day on October 2, 2019.

Item B
Approve parade permit between Huntington Place Elementary School and the City of Northport for 5K and 1 mile fun run on November 2, 2019.

Item C
Approve parade permit between Huntington Place Elementary School and the City of Northport for Walk Around the Neighborhood Day on October 31, 2019.

Item D
Approve a contract between Huntington Place Elementary School and the Birmingham Zoo for 3rd grade field trip on October 4, 2019.

Item E
Approve a contract between Hillcrest Middle School and E & L Travel and Tours, Inc., to provide transportation for STEM field trip to Dauphin Island on November 17-19, 2019.
Item F
Approve a contract between Walker Elementary School and Taylor Publishing DBA Balfour to publish yearbook.

Item G
Approve a contract between Lloyd Wood Education Center and Precision Masonry to install pavers.

Item H
Approve a contract between Brookwood Elementary School and Landmark Tour & Travel, LLC to provide transportation for 4th grade field trip to Montgomery on March 10, 2020.

Item I
Approve a contract between Northside Middle School and the Arts and Humanities Council of Tuscaloosa County, Inc., to rent the Bama Theatre for NSMS beauty walk on October 24, 2019.

Item J
Approve a contract between Tuscaloosa County High School and Take Me Too Travels to provide transportation for football team and cheerleaders to Mt. Brook High School on September 6, 2019.

Item K
Approve a contract between Brookwood Middle School and the University of Alabama to rent the Moody Music Building for Winter and Spring band concerts.

Item L
Approve 2 contracts between Holt High School and Demetrius Ervin to provide DJ services for Holt High Homecoming Dance on September 19, 2019 and Holt High School Prom on April 17, 2020.

Item M
Approve a contract between Brookwood High School and Feel the Beat Entertainment Inc., to DJ services for Brookwood High Homecoming Dance on September 13, 2019.

Item N
Approve a contract between Holt Elementary School and the Fun Factory to rent inflatables for Fall Festival on October 11, 2019.

Item O
Approve 2 contracts between the Tuscaloosa County Board of Education and Providence Speech & Language Services, LLC, to provide independent evaluations in the area of speech/language including pragmatic language evaluation and treatment sessions and contraction speech/language services for TCSS students. One contract is to be paid using Federal IDEA funds and the other contract is to be paid with local funds.

Item P
Approve a contract between the Tuscaloosa County Board of Education and Angela Parham to provide physical therapy services for TCSS 504 students to be paid from local funds.

Item Q
Approve a contract between the Tuscaloosa County Board of Education and Angela Parham to provide physical therapy services for TCSS students to be paid using IDEA funds.

Item R
Approve a contract between the Tuscaloosa County Board of Education and Tina Patrick to provide occupational therapy services for TCSS 504 students to be paid from local funds.

Item S
Approve a contract between the Tuscaloosa County Board of Education and Tina Patrick to provide occupational therapy services for TCSS students to be paid using IDEA funds.

Item T
Approve a contract between the Tuscaloosa County Board of Education and Tina Brown, to provide deaf education interpreting services for TCSS students.
Item U
Approve a memorandum of agreement between the Tuscaloosa County Board of Education and the Alabama State Department of Education to reimburse the districts for implementation of the Alabama Personnel Development Grant (SPDG Project: Creating Effective School Climates and Cultures (ESCC) at Holt Elementary and Echols Middle Schools.

Item V
Approve a contract between the Tuscaloosa County Board of Education and Synovia Solutions for GPS devices on 25 maintenance vehicles.

Item W
Declare the attached lists from Walker Elementary, Myrtlewood Elementary, Crestmont Elementary, Tuscaloosa County High, Hillcrest Middle, Holt Elementary, Big Sandy Elementary, Lloyd Wood Education Center, Northport Elementary, Brookwood Middle, Westwood Elementary, Vance Elementary and Duncanville Middle as surplus property to be disposed of. Also declare the piano at Matthews Elementary as surplus property to be disposed of.

IX. Human Resources Report
A. Certified/Classified

X. Information Items
A. First Reading of the 2019-2020 Salary Schedule

XI. Announcements

XII. Adjournment

ITEM III. APPROVE FY20 BUDGET
The Superintendent recommended that the Board approve the FY20 Budget. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM IV. APPROVE CONTRACT BETWEEN ELITE PRODUCTIONS AND TUSCALOOSA COUNTY HIGH SCHOOL TO PROVIDE MUSIC FOR THE HOMECOMING DANCE
The Superintendent recommended that the Board approve a contract between ELITE Productions and Tuscaloosa County High School to provide music for the Homecoming dance. Mr. Barnett made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM V. APPROVE CONTRACT BETWEEN FEEL THE BEAT ENTERTAINMENT, INC., AND BROOKWOOD HIGH SCHOOL TO PROVIDE MUSIC FOR THE HOMECOMING DANCE
The Superintendent recommended that the Board approve the contract between Feel the Beat Entertainment, Inc., and Brookwood High School to provide music for the Homecoming dance. Mr. Copeland made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM VI. APPROVE CONTRACT BETWEEN THE TUSCALOOSA COUNTY BOARD OF EDUCATION AND UNITED WAY/SUCCESS BY SIX
The Superintendent recommended that the Board approve a contract between the Tuscaloosa County Board of Education and United Way/Success by Six in the amount of $20,000.00. Mrs. Jones made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM VII. APPROVE CONTRACT BETWEEN THE TUSCALOOSA COUNTY BOARD OF EDUCATION AND BETHEL COMMUNITY OUTREACH, INC
The Superintendent recommended that the Board approve a contract between the Tuscaloosa County Board of Education and Bethel Community Outreach, Inc., in the amount of $40,000.00.
Mr. Copeland made a motion to accept the recommendation and Mr. Smalley seconded the motion. The motion was approved by a unanimous vote.

ITEM VIII. CONSENT ITEMS

The Superintendent recommended that the Board approve consent items (A – W) as presented. Mr. Orr made a motion to accept the recommendation and Mrs. Jones seconded the motion. The motion was approved by a unanimous vote.

ITEM IX. HUMAN RESOURCES REPORT

Dr. Mays presented the following human resources report for Monday, September 9, 2019.

HUMAN RESOURCES REPORT

MONDAY, SEPTEMBER 9, 2019 – CERTIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


CHANGE OF EMPLOYMENT/PROMOTION


FAMILY AND MEDICAL LEAVE


EFFECTIVE DATE ASSIGNED


RESIGNATION


Linda Franks Shirley – Northside Middle – Math Teacher – Effective date TBD.

RESIGNATION DATE ASSIGNED

Madison Elizabeth Carter – Collins-Riverside Middle/Echols Middle – Choral Music Teacher – Effective date September 20, 2019.

MONDAY, SEPTEMBER 9, 2019 – CLASSIFIED

CONDITIONAL EMPLOYMENT UNDER THE ALABAMA CHILD PROTECTION ACT (1999)


RE-EMPLOYED


CHANGE OF EMPLOYMENT/PROMOTION


CHANGE OF EMPLOYMENT/TRANSFER


CHANGE OF EMPLOYMENT

Melinda Elaine Prewitt – Holt High – CNP Worker – (from Holt High – CNP Assistant Manager) – Effective September 10, 2019

TRANSFER


MATERNITY LEAVE

Kristy Lynn Weir – Transportation Department – Bus Driver - requests a Maternity Leave from (approximately) August 26, 2019, until November 13, 2019.

EFFECTIVE DATE ASSIGNED


RESIGNATION


RETIREMENT

### TEACHER SUBSTITUTES
- Heather Averett
- Michelle Bentley
- Latrice Blount
- Alexiza Binion
- Jackie Bosch
- Joshua Bridges
- Stephanie Caddell
- Terry Chandler
- Madalyn Cline
- Tabatha Connell
- Ominica Crockett
- Ambrosia Evans
- Jamie Evans
- Alyssa Freeman
- Theresa Gamble
- Christopher Gray
- Sharron Johnson
- Sherida Keller
- Kelly McAdams
- Nancy McDaniel
- Mary McKeegan
- Bianca Mills
- Leann Nix
- Rebecca Paholski
- Angela Poer
- Krystal Sides
- Titus Simmons
- Dana Smith
- Tara Thomas
- Kristen Wearbon
- Leslie Wheat
- Laura White

### CNP SUBSTITUTES
- Haley Bigham
- Brenda Hathcock-McBride
- Ashley Summerford
- Courtney Thornsberry

### NURSE SUBSTITUTES
- Susan Harless
- Shawna McIntosh
- Jennifer Tennyson

### SUPPLEMENTAL CONTRACTS

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<tr>
<th>NAME</th>
<th>School/Program</th>
<th>Position</th>
<th>Rate</th>
<th>Funds</th>
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<tr>
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<td>Custodial Duties</td>
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<td>Local</td>
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<td></td>
<td>Elementary</td>
<td>(9/10/19 – 11/01/19)</td>
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<td>Cathy Rutledge</td>
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<td>*Daily Rate Local (13 extra contract days)</td>
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**TCSS SALARY SCHEDULE TRANSPORTATION SUPPLEMENTAL CONTRACTS**

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<tr>
<td>Lisa Maddox</td>
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<td>Bus Driver – Trade Run</td>
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**TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS**

- Kate Bessette - Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year - $10.00 per hour – Title I Funds.
- Pamela Burns – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year - $15.00 per hour – Title I Funds.
- Stephanie Davidson – Northside High – Teach/Choreography – Effective September 30, 2019 – May 2020 - $10.00 per hour – Local School Funds.
- Kaleb Warren Fambro – Maxwell Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
- Davida Franklin – Tuscaloosa County High – Coaching JV Volleyball Team – Effective September 2019 – November 1, 2019 - $37.50 per hour – TCHS Volleyball Funds.
- Natalee Paige Green – Faucett-Vestavia Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
- Erica Kirsch – Lake View Elementary – Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
- Ana Moreno – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year - $10.00 per hour – Title I Funds.
- Payton Labanz - Faucett-Vestavia Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
- Alexandria S. Lerro - Faucett-Vestavia Elementary - Extended Day Teacher Assistant – Effective 2019-2020 School Year - $8.50 per hour – Local School Funds.
- Sam Ryals – Central Office – Tutoring English as a Second Language – Effective 2019-2020 School Year - $10.00 per hour – Title I Funds.
TEMPORARY/PART-TIME EMPLOYEE AGREEMENTS

James R. Snyder – Tuscaloosa County High School – Coaching Football – Effective September 10, 2019- November 4, 2019 - $75.00 per day – Local School Funds.

Sonya Snyder – Holt Elementary – Book Buddies – Effective 201-2020 School Year- $1,125.00 per month – Central Office/Education Foundation.


The Superintendent recommended the Board approve the Human Resources report as presented. Mr. Orr made a motion to accept the recommendation and Mr. Copeland seconded the motion. The motion was approved by a unanimous vote.

ITEM X. INFORMATION ITEMS

- The West Alabama Chamber of Commerce’s “State of the Community” luncheon will be held Thursday, August 29th beginning at 11:30.

- All schools and the central office will be closed Monday, September 2nd for Labor Day holiday. Tuesday, September 3rd will be a professional development day.

- The central office will have a delayed opening on Thursday, September 5th so that we may conduct safety training and conduct safety drills with our central office staff. The central office will open at 9:45 that morning. Schools have been informed how to reach anyone they may need during this time.

- Our second Budget Hearing will be Monday, September 9th at 3:45 p.m. at Holt High School. A Board meeting will follow at 4:45.

ITEM XI. ADJOURNMENT

There was no further business brought before the board and a motion was made by Mr. Smalley to adjourn the meeting and seconded by Mrs. Jones. The meeting was adjourned at 5: 22 p.m.

TUSCALOOSA COUNTY BOARD OF EDUCATION

__________________________________
DON PRESLEY, PRESIDENT

________________________________________
WALTER W. DAVIE, SECRETARY